



LEBTECH BERHAD
(590945-H)

ANNUAL REPORT



CONTENTS

pg. **02** CORPORATE
INFORMATION

pg. **06** PROFILE OF
THE BOARD
OF DIRECTORS

pg. **09** CHAIRMAN'S
STATEMENT

pg. **13** CORPORATE
SOCIAL
RESPONSIBILITY

pg. **16** STATEMENT
ON CORPORATE
GOVERNANCE

pg. **23** AUDIT
COMMITTEE
REPORT

pg. **27** STATEMENT ON RISK
MANAGEMENT AND
INTERNAL CONTROL

pg. **30** DIRECTORS'
REPORT

pg. **34** STATEMENT
BY DIRECTORS

pg. **34** STATUTORY
DECLARATION

pg. **35** INDEPENDENT
AUDITORS' REPORT

pg. **40** STATEMENTS OF
FINANCIAL POSITION

pg. **41** STATEMENTS OF
PROFIT OR LOSS
AND OTHER
COMPREHENSIVE
INCOME

pg. **42** STATEMENTS OF
CHANGES IN EQUITY

pg. **43** STATEMENTS
OF CASH FLOWS

pg. **44** NOTES TO THE
FINANCIAL
STATEMENTS

pg. **78** SUPPLEMENTARY
INFORMATION

pg. **79** ANALYSIS OF
SHAREHOLDINGS

pg. **81** LIST OF
PROPERTIES

pg. **82** NOTICE OF
15TH ANNUAL
GENERAL MEETING

pg. **84** STATEMENT
ACCOMPANYING
NOTICE OF ANNUAL
GENERAL MEETING

FORM OF PROXY



CORPORATE INFORMATION

BOARD OF DIRECTORS

Independent Non-Executive Chairman

TAN SRI DATUK ADZMI BIN ABDUL WAHAB

Non-Independent Non-Executive Director

DATO' NOOR AZMAN @ NOOR HIZAM BIN MOHD NURDIN

Managing Director

NORAZMI BIN MOHAMED NURDIN

Independent Non-Executive Director

DATO' HAZLI BIN IBRAHIM

Independent Non-Executive Director

DATO' NIK ISMAIL BIN DATO' NIK YUSOFF



CORPORATE INFORMATION

cont'd

AUDIT COMMITTEE

Dato' Hazli Bin Ibrahim
(Chairman)
Tan Sri Datuk Adzmi Bin Abdul Wahab
Dato' Nik Ismail Bin Dato' Nik Yusoff

NOMINATION COMMITTEE

Dato' Nik Ismail Bin Dato' Nik Yusoff
(Chairman)
Dato' Hazli Bin Ibrahim

REMUNERATION COMMITTEE

Tan Sri Datuk Adzmi Bin Abdul Wahab
(Chairman)
Dato' Nik Ismail Bin Dato' Nik Yusoff
Dato' Hazli Bin Ibrahim

COMPANY SECRETARY

Mazlan Bin Ahmad Palal
(LS 0008661)

AUDITORS

Afrizan Tarmili Khairul Azhar (AF:1300)
4-04-2, Presint Alami
Pusat Perniagaan Worldwide 2
Seksyen 13, 40100 Shah Alam
Selangor Darul Ehsan
Tel : 603 5518 1300
Fax : 603 5518 2300

REGISTERED OFFICE

Wisma Lebar Daun
2 Jalan Tengku Ampuan Zabedah J9/J
Seksyen 9, 40000 Shah Alam
Selangor Darul Ehsan

Tel : 603 5511 1333
Fax : 603 5511 6755
Website : www.lebtech.com.my

SHARE REGISTRAR

Symphony Share Registrars Sdn Bhd
Level 6 Symphony House
Pusat Dagangan Dana 1
Jalan PJU 1A/46, 47301 Petaling Jaya
Selangor Darul Ehsan

Tel : 603 7841 8000
Fax : 603 7841 8151

PRINCIPAL BANKER

CIMB Bank Berhad

STOCK EXCHANGE LISTING

Main Market of Bursa Malaysia
Securities Berhad
Stock Code : 9628





TRUSTED THROUGH THE YEARS

We are committed to continuously
strive and improve for excellence with regards to
clients' requirements and expectations.



PROFILE OF THE BOARD OF DIRECTORS

TAN SRI DATUK ADZMI BIN ABDUL WAHAB*Independent Non-Executive Chairman*

Aged 74, Malaysian, was appointed as Independent Non-Executive Director of LEBTECH BERHAD ("LEBTECH") on 13 December 2007. Subsequently, on 28 February 2014, he was re-designated as Independent Non-Executive Chairman of LEBTECH. He is the Chairman of the Remuneration Committee and a member of the Audit Committee. He holds a Bachelor of Arts (Hons) Degree in Economics and a Post Graduate Diploma in Public Administration from the University of Malaya and a Master of Business Administration from the University of Southern California, USA. He was appointed as the longest serving Managing Director of Edaran Otomobil Nasional Berhad (EON) in November 1992 until May 2005. In 2003, he was conferred Malaysia CEO of the Year by AMEX and Business Times and Most PR Savvy CEO of the Year by Institute of Public Relation Malaysia. He was first Chairman of the Malaysian Franchise Association from 1994 to 2005. He served the Malaysian Administrative and Diplomatic Service in various capacities from 1967 to 1982 in the following areas: Central Procurement and Contract Management in Ministry of Finance, Investment Promotion in Pahang Tenggara Development Authority, Public Enterprise Management in Implementation Coordination Unit (Prime Minister's Department), Regional Planning in Klang Valley Planning Secretariat (Prime Minister's Department). He was a Manager, Corporate Planning Division of HICOM Berhad involved in development of heavy industries projects from 1982 to 1985. He served PROTON in 1985 to 1992 and his last position in PROTON was Director/Corporate General Manager, Administration and Finance Division. He has wide experience of over 20 years serving as a chairman and director of HICOM, PROTON and EON Group of Companies involved in automotive (car manufacturing, distribution and component), property development, telecommunication, general trading, life insurance and franchise businesses. He currently also sits on the board of Magna Prima Berhad, Dataprep Holdings Bhd, Grand-Flo Berhad and several other private companies involved in ICT, property development and construction, manufacturing, automotive and franchise businesses. He is also Advisor to the Malaysian Franchise Association. He does not hold any ordinary shares in LEBTECH. He does not have any family relationship with any Director and/or major shareholder of LEBTECH and has no conflict of interest with LEBTECH. He attended four out of five Board Meetings held during the financial year ended 31 December 2016.

PROFILE OF THE BOARD OF DIRECTORS

cont'd

NORAZMI BIN MOHAMED NURDIN *Managing Director*

Aged 51, Malaysian, was appointed as Chairman and Managing Director of Lebttech Berhad ("LEBTECH") on 7 January 2004. Subsequently, on 28 February 2014, he was re-designated as Managing Director of LEBTECH. He holds a Degree in Civil Engineering and also a Degree in Engineering Management from the University of Portland, USA. He started his career with Petronas Berhad in November 1992 as Senior Executive, Tender and Contract Division. He was with the company until 1996. Prior to joining the LEBTECH Group, he was the General Manager of Putrajaya Holdings Sdn Bhd and also served in various senior positions in several other private companies under Putrajaya Holdings Sdn Bhd. He is the key personnel in the management team that runs the day-to-day operations of LEBTECH Group. He also sits on the board of several other private companies. He does not hold any other directorships of public companies. He holds a total of 86,158,800 ordinary shares (direct and indirect) in LEBTECH and is deemed to have an interest in the shares of the subsidiary companies to the extent held by LEBTECH. He is the brother of Dato' Noor Azman @ Noor Hizam bin Mohd Nurdin, a Non-Independent Non-Executive Director and major shareholder of LEBTECH and Encik Norazlan bin Mohamad Nordin, a major shareholder of LEBTECH and the brother-in-law to Datin Nor Hayati bt Abd Malik, a major shareholder of LEBTECH. He does not have any conflict of interest with the Company except for the recurrent related party transactions of a revenue or trading nature which are necessary for the day-to-day operations of the LEBTECH Group for which he is deemed to be interested as disclosed in pages 22 of this Annual Report. He attended all the five Board Meetings held during the financial year ended 31 December 2016.

DATO' NIK ISMAIL BIN DATO' NIK YUSOFF *Independent Non-Executive Director*

Aged 71, Malaysian, was appointed as Independent Non-Executive Director of LEBTECH on 7 January 2004. He serves as the Chairman of the Nomination Committee and is a member of the Audit and Remuneration Committees. He obtained a Diploma in Police Science from the University of Kebangsaan Malaysia. He began his career with the Royal Malaysia Police in 1965, where he served in numerous senior positions within the Royal Malaysia Police such as the Head of Special Branch, Terengganu (1982-1983), Commandant Special Branch Training School (1989-1992), Deputy Director Special Branch in Bukit Aman (1995-1997), and Chief Police Officer of Terengganu (1997), Kedah (1997-1999), Selangor (1999-2001). He retired from the force as the Deputy Commissioner of Police in 2001. He currently also sits on the board of At Systematization Berhad and several other private companies. He does not hold any ordinary shares in LEBTECH. He does not have any family relationship with any Director and/or major shareholder of LEBTECH and has no conflict of interest with LEBTECH. He attended all the five Board Meetings held during the financial year ended 31 December 2016.

PROFILE OF THE BOARD OF DIRECTORS

cont'd

DATO' HAZLI BIN IBRAHIM

Independent Non-Executive Director

Aged 54, Malaysian, was appointed as Independent Non-Executive Director of LEBTECH on 13 April 2010. He serves as the Chairman of the Audit Committee and is a member of the Nomination and Remuneration Committees. He holds a Bachelor of Finance with Accounting from the University of East London and a fellow of the Association of Chartered Certified Accountants and a Master of Business Administration (Finance) from Cass Business School, London. He started his career in London with several chartered accountants firms. Upon his return to Malaysia in August 1994, he joined Aseambankers Malaysia Berhad, an investment banking arm of Malayan Banking Berhad as Manager of Corporate Finance. Subsequently in November 1996, he moved to Amanah Merchant Bank Berhad. He left Amanah Group in September 1998 to join Pengurusan Danaharta Nasional Berhad ("Danaharta"), a national asset management company of Malaysia, as the Head of Corporate Planning, Corporate Services Division. He left Danaharta in October 2002 to set up Haz-iq Capital Sdn. Bhd., a consultancy firm, specializing in corporate finance works, where he is currently the Managing Director. He has extensive experience in investment banking and capital markets. He currently sits on the boards of Mentiga Corporation Berhad and DutaLand Berhad and several other private companies. He holds a total of 711,400 ordinary shares (direct and indirect) in LEBTECH and is deemed to have an interest in the shares of the subsidiary companies to the extent held by LEBTECH. He does not have any family relationship with any Director and/or major shareholder of LEBTECH and has no conflict of interest with LEBTECH. He attended all the five Board Meetings held during the financial year ended 31 December 2016.

DATO' NOOR AZMAN @ NOOR HIZAM BIN MOHD NURDIN

Non-Independent Non-Executive Director

Aged 55, Malaysian, was appointed as Non-Independent Non-Executive Director of LEBTECH on 7 January 2004. He graduated with an Honours in Business Management degree from the University of Kebangsaan Malaysia. He began his career as a Corporate and Retail Banking Executive with MUI Bank Berhad in 1985. He left MUI Bank Berhad in 1988 to set up Lebtech Construction Sdn Bhd. He also sits on the board of several other private companies. He does not hold any other directorships of public companies. He holds a total of 86,158,800 ordinary shares (direct and indirect) in LEBTECH and is deemed to have an interest in the shares of the subsidiary companies to the extent held by LEBTECH. He is the spouse of Datin Nor Hayati bt Abd Malik, a major shareholder of LEBTECH and the brother of Encik Norazmi bin Mohamed Nurdin, the Managing Director and a shareholder of LEBTECH and Encik Norazlan bin Mohamad Nordin, a major shareholder of LEBTECH. He does not have any conflict of interest with the Company except for the recurrent related party transactions of a revenue or trading nature which are necessary for the day-to-day operations of the LEBTECH Group for which he is deemed to be interested as disclosed in pages 22 of this Annual Report. He attended all the five Board Meetings held during the financial year ended 31 December 2016.

CHAIRMAN'S STATEMENT

DEAR VALUED SHAREHOLDERS,

ON BEHALF OF THE BOARD OF DIRECTORS OF LEBTECH BERHAD, I AM PLEASED TO PRESENT THE ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS OF THE GROUP AND THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2016.



CHAIRMAN'S STATEMENT

cont'd



ECONOMIC OVERVIEW

Malaysia's economy is expected to grow by 4.3% to 4.8% in 2017 with domestic demand as the main driver of growth especially from private consumption and investment. Against the backdrop of modest but steady growth in the global economy, Malaysia's economy is expected to improve as compared to an average of 4.2% for full year 2016. The key variance lies in the higher growth projection on private sector spending, where private consumption and investment are projected to grow by 6.3% and 5.8% respectively.

The construction sector outlook seems promising particularly for infrastructure development with a slew of government project as announced in the recent 2017 Budget. It will continue to benefit from the implementation of infrastructure projects and development of townships even though property construction activities will continue to be soft due to the current economic challenges.

FINANCIAL HIGHLIGHTS

The financial year ended 31 December 2016 saw the Group registered a profit before taxation of RM1.43 million as compared to a loss before taxation of RM3.75 million recorded in the last financial year. The Group recorded revenue of RM19.74 million in 2016 as compared to RM40.59 million in 2015. The revenue reduction was mainly due to slower progress at site of several construction contracts undertaken by the Group.

Some key financial highlights for the financial year ended 31 December 2016 are:

- i. Earnings per share for the current year is at 0.55 sen;
- ii. Group's profit before interest, amortization and tax is at RM1.79 million; and
- iii. Net assets of the Group stood at RM129.45 million.

There was no movement in the Company's issued and paid-up share capital during the year under review. As at 31 December 2016, the Company's issued and paid-up share capital remained at RM68.24 million.

CHAIRMAN'S STATEMENT cont'd

REVIEW OF OPERATION

The Group remain cautious in view of another challenging year with the Board foresees the Group's operational results for the financial year 2017 to be satisfactory. The revenue generation will mainly come from the construction contracts relating to property development projects and infrastructure projects.

The Group's revenue will be mainly derived from construction of private residential homes at D'Kayangan, Bukit Bandaraya Shah Alam and other residential property development projects. The ongoing construction of mixed commercial at Basco Avenue, Ipoh also contributes to the Group's revenue.



Above all, the Group will remain cautious after a sluggish 2016 and against the backdrop of economic uncertainties. The main agenda for the Group is to remain focus on delivering all on-going projects within scheduled time, budget and quality to meet the challenges ahead.

MOVING FORWARD

The economic challenges will influence the way on how a construction company is to remain competitive for housing and commercial projects. With the property demand continue to be soft due to the economic uncertainties, the Group is ready to take advantage on the spill-over effects on the government's infrastructure developments especially the mega transportation and affordable housing projects.

Moving forward, the Group will strengthen its performance and project delivery in addition to continuously improving and employing the latest development method available in the industry to deliver best value to our customers. The Group will also continue to adopt strict financial discipline and improve its financial standing.

DIVIDEND

In view of the uncertainties of the current economy, the Board has decided that priority be given to the Group's cash requirements and thus has not recommended any dividend payment for the financial year ended 31 December 2016.

OUTLOOK AND PROSPECT

The Group is continuously devising measures towards increasing its revenue in 2017 by actively looking into niche market especially in the area of design and built projects of buildings and infrastructure development. The Group will be more active in its quest for construction jobs especially in the public sectors with the 11th Malaysia Plan well under way as well as developments in the private sectors.

CHAIRMAN'S STATEMENT

cont'd



CORPORATE SOCIAL RESPONSIBILITY

Our commitment to Corporate Social Responsibility ("CSR") is based on conducting our operations in a responsible manner, building environmentally friendly homes and communities, caring for the development of our employees and continue to support the community around us. More information on our CSR is provided in the CSR Statement of this Annual Report on page 13.

ACKNOWLEDGEMENT

On behalf of the Board, I would like to thank the management and staff for their hard work, commitment and dedication over the past year. I would also like to thank our valued customers, shareholders, bankers, suppliers and business associates for their continuous support. Finally, I also wish to express my utmost appreciation to the board members for their invaluable contribution, commitment and guidance and look forward to report another successful year at the end of 2017.

Thank you.

TAN SRI DATUK ADZMI BIN ABDUL WAHAB

Independent Non-Executive Chairman

31 March 2017

CORPORATE SOCIAL RESPONSIBILITY

The Board of Directors of Lebtech Berhad recognises the importance of practising the Corporate Social Responsibility (CSR) as it will bring value to the Company's business operations and at the same time, deliver sustainable value to the society at large.

Lebtech Berhad and its subsidiaries ("LEBTECH Group") is committed to undertake its CSR practices, with the belief that these initiatives will have positive impact on the Environment, Workplace, Community and Marketplace.

The CSR initiatives undertaken by the Group are summarised below:-

ENVIRONMENT

The nature of our business activities has a major impact on the environment in which we operate. We have taken many steps to mitigate or minimise adverse impacts arising from our construction activities, including water sprinkling to reduce dust pollution, controlled open burning and proper handling of waste and construction debris to reduce air pollution and adoption of proper piling methods to mitigate noise pollution. We will continue to adhere to the environmental standards set by the local authorities at our construction sites. In addition, we have implemented the recycling of office stationery and used papers and promoted good practices on energy saving at our corporate office.

WORKPLACE

We are committed to provide a safe and healthy working environment for our employees. Construction workers are provided with safety equipment and are briefed on working procedures in relation to the health and safety matters. Briefings on safety matters are conducted regularly to instill safety consciousness in the staff and workers as to enhance safety and health in the working environment as well as to reduce and avoid any incident or accident at the workplace.

We always believe a healthy mind starts with a healthy body. LEBTECH Sport Club has organised various sporting and fitness activities like bowling and futsal matches and indoor games tournament to promote healthy lifestyle for the staff. In addition, efforts were also made to promote staff interaction and to instill a sense of belonging amongst the staff by holding Family Day and celebrating staff's birthday.

COMMUNITY

LEBTECH Group has undertaken some CSR initiatives to support the community. LEBTECH Group has encouraged its employees to support and participate in some community activities such as organising Majlis Berbuka Puasa Bersama Dengan Anak-anak Yatim. Besides, LEBTECH Group has contributed monetary donations to the charitable organisations from time to time.

MARKETPLACE

At the marketplace, we always endeavor to deliver good quality products to our clients and have thus focused on the quality management system of our operations. LEBTECH Group also operates in tandem with its vision through sound business practices, effective management and good corporate governance with the aim of enhancing the stakeholders' value.



LEADING OUR INDUSTRY THROUGH INNOVATION

Our creativity enables us to introduce new lifestyle concepts to enhance the lives of our customers. We can redefine the future by thinking ahead.



STATEMENT ON CORPORATE GOVERNANCE

The Board of Directors of Lebttech Berhad ("the Board") recognises the importance of practising the highest standards of corporate governance throughout the Company and its subsidiaries ("the Group") and fully supports the recommendations of the Malaysian Code on Corporate Governance 2012 ("the Code") and the Main Market Listing Requirements ("Listing Requirements") of Bursa Malaysia Securities Berhad. The Board constantly strives to ensure that the highest standards of corporate governance are practiced throughout the Group to protect and enhance shareholders' value and the financial performance of the Group as a part of its fiduciary duties.

The Board is pleased to report on the manner the Group has applied the principles and the extent of compliance with the best practices of the Code throughout the financial year ended 31 December 2016.

A. ROLES AND RESPONSIBILITIES OF THE BOARD

The Board has overall responsibility for corporate governance, strategic direction, formulation of policies and overseeing the resources, investments and businesses of the Group. All Board members participate fully in major decisions and key issues involving the Group such as identifying principal risks and ensuring the implementation of appropriate systems to manage those risks, reviewing and approving key matters such as financial results, budgets, investments and divestments, significant acquisitions and disposals of assets, major capital expenditure as well as long term strategic planning for the Group.

As at to-date, the Board has yet to adopt a Board Charter. However, the Board will review all the existing policies and framework of the Group and to adopt and formalise a Board Charter in near future which provides guidance to the Board towards fulfilling its roles, duties and responsibilities.

There is a clear division of responsibilities between the Non-Executive Chairman and the Managing Director to ensure a balance of power and authority. The Non-Executive Chairman is responsible in ensuring Board effectiveness and standard of conduct whilst the management of the Group's businesses, implementation of policies and the day-to-day running of the businesses are the responsibilities of the Managing Director.

The Board is supported by the Board Committees, to assist the Board in the execution of its duties and responsibilities. The Board Committees include the Audit Committee, Nomination Committee and Remuneration Committee.

B. BOARD COMPOSITION

The Board currently has five (5) members, one (1) of whom is Executive Director, one (1) Non-Independent Non-Executive Director and the remaining three (3) are Independent Non-Executive Directors. Each Director's brief profile is presented under the section titled "Profiles of Directors" of this Annual Report.

With this composition, the Board satisfies the requirement of having at least one third of its members as Independent Directors. All the Independent Directors are independent of the Management and are free from any business or other relationship that would materially interfere with the exercise of their independent judgment. The Board is of the view that three Independent Directors fairly reflect the interests in the Company by the minority shareholders. The Directors, with their different background and specialisation, collectively bring with them a wide range of experience and expertise to enable the Board in discharging its duties and responsibilities effectively.

The Board has identified Dato' Nik Ismail bin Dato' Nik Yusoff as the Senior Independent Non-Executive Director to whom all concerns regarding the Company may be conveyed.

C. REINFORCE INDEPENDENCE

The Board took note of the Recommendations 3.2 and 3.3 of the Code that the tenure of an Independent Director should not exceed a cumulative term of 9 years. The Nomination Committee and the Board have determined at the annual assessment carried out, that all the three (3) Independent Non-Executive Directors continue to demonstrate behaviours that reflect their independence and provide the objective judgement to Board deliberations and decision making.

STATEMENT ON CORPORATE GOVERNANCE cont'd

C. REINFORCE INDEPENDENCE *cont'd*

The Board is also satisfied that Dato' Nik Ismail bin Dato' Nik Yusoff who has served the Board as Independent Non-Executive Director for more than nine (9) years still remain objective and actively contributed during the discussion at the Audit Committee and Board Meetings.

The Board therefore recommended that Dato' Nik Ismail bin Dato' Nik Yusoff should continue to serve as the Independent Non-Executive Director of the Company, subject to shareholders' approval at the forthcoming Annual General Meeting of the Company.

D. BOARD COMMITTEES

The Board, in discharging its fiduciary duties, is assisted by the following Board Committees, each entrusted with specific tasks and operate within clearly defined terms of reference.

Audit Committee

The Audit Committee was established on 14 January 2004 and the composition of the Audit Committee is in compliance with the Listing Requirements. It presently comprises of three Independent Non-Executive Directors. Details of the composition of the Audit Committee, terms of reference and summary of its activities are set out in the Audit Committee Report of this Annual Report.

Nomination Committee

The Nomination Committee was established on 12 May 2004 and comprises exclusively the following Non-Executive Directors :-

Chairman

Dato' Nik Ismail bin Dato' Nik Yusoff (*Independent Non-Executive Director*)

Members

Dato' Hazli bin Ibrahim (*Independent Non-Executive Director*)

The Nomination Committee is responsible for making recommendations to the Board on all new Board and Board Committees appointments, re-appointments and re-elections. The Nomination Committee will also review during the annual assessment, the required mix of skills and experience of the directors of the Board in determining the appropriate Board balance and size of non-executive participation.

During the financial year ended 31 December 2016, a formal evaluation process has been carried out to assess the effectiveness of the Board, Board Committees and individual Directors. Based on the result of the annual review, the Nomination Committee is satisfied with the performance and contribution of each individual Director and the Board Committees.

The Nomination Committee meets at least once in each financial year and whenever required.

Re-election of Directors

In accordance with the Company's Constitution, one-third of the Directors for the time being, or, if their number is not three, or a multiple of three, then the number nearest to one-third shall retire from office and be eligible for re-election provided always that all Directors including a Managing Director shall retire from office once at least in each three years but shall be eligible for re-election. A retiring Director shall retain office until the close of the Annual General Meeting at which he retires.

Directors who are appointed by the Board during the year under review before the Annual General Meeting are also required to retire from office and shall seek re-election by the shareholders at the first opportunity after their appointment.

STATEMENT ON CORPORATE GOVERNANCE

cont'd

D. BOARD COMMITTEES *cont'd*

Re-election of Directors *cont'd*

The Constitution also provide that any Director who is appointed from time to time shall hold office only until the next Annual General Meeting of the Company, and shall then be eligible for re-election but shall not be taken into account in determining the Directors who are to retire by rotation at that meeting.

The Board does not fix a tenure limit for Directors as there are significant advantages to be gained from the long serving Directors who possess greater insight and knowledge of the Company's affairs.

Remuneration Committee

The Remuneration Committee was established on 12 May 2004 and comprises of the following members:-

Chairman

Tan Sri Datuk Adzmi bin Abdul Wahab (*Independent Non-Executive Director*)

Members

Dato' Nik Ismail bin Dato' Nik Yusoff (*Independent Non-Executive Director*)

Dato' Hazli bin Ibrahim (*Independent Non-Executive Director*)

The Remuneration Committee is responsible to review and for making recommendations to the Board on the remuneration package of each individual Director of the Company (both Executive and Non-Executive). The determination of remuneration packages of Non-Executive Directors is the responsibility of the Board as a whole. Individual directors will abstain from deliberations and voting on decisions in respect of their own remuneration package.

E. DIRECTORS' REMUNERATION

The objective of the Company's policy on Directors' remuneration is to attract and retain experienced and capable Directors to run the Group successfully. In the case of Executive Directors, the component parts of the remuneration are structured so as to link rewards to corporate and individual performance. In the case of Non-Executive Directors, the level of remuneration reflects the experience and level of responsibilities undertaken by the particular Non-Executive Director concerned.

The Directors' remuneration paid or payable to all the Directors of the Company for the financial year ended 31 December 2016 is as follows:-

	Fees RM	Salaries RM	Total RM
Executive Director	-	204,000	204,000
Non-Executive Directors	160,000	-	160,000
Total	160,000	204,000	364,000

The number of Directors of the Company whose total remuneration falls within the following bands are as follows:-

Range of Remuneration	Executive	Non-Executive
Less than RM50,000	-	4
RM50,001 to RM100,000	-	-
RM100,001 to RM150,000	-	-
RM150,001 to RM200,000	-	-
RM200,001 to RM250,000	1	-

There is only one Executive Director whose remuneration details have been disclosed as above. The Board is of the view that it's not necessary to give break-up of remuneration of Non-Executive Directors, which is not considered significant.

STATEMENT ON CORPORATE GOVERNANCE

cont'd

F. FOSTER COMMITMENT

The Board meets on a scheduled basis at least four (4) times a year, with additional meetings convened when necessary. Directors are required to attend at least 50% of Board Meetings and during the financial year, five (5) Board Meetings were held. The details of attendance of each Director at the Board meetings are as follows:-

Name of Director	Meetings attended	Percentage of attendance (%)
Tan Sri Datuk Adzmi Bin Abdul Wahab	4/5	80
Norazmi Bin Mohamed Nurdin	5/5	100
Dato' Nik Ismail Bin Dato' Nik Yusoff	5/5	100
Dato' Noor Azman @ Noor Hizam Bin Mohd Nurdin	5/5	100
Dato' Hazli Bin Ibrahim	5/5	100

Prior to each Board meeting, all Directors are provided with a set of board papers with details on matters to be discussed at the meeting.

All members of the Board have unrestricted access to the advice and services of the Senior Managers and the Company Secretary. The Company Secretary is responsible for ensuring that all Board Meetings procedures are followed and that all applicable rules and regulations are complied with. Directors may obtain independent professional advice in furtherance of their duties, at the Company's expense.

Directors' Training

At present, the Company does not have a formal orientation programme for the newly appointed Directors. However, newly appointed Directors will be provided with relevant information pertaining to the Group and to be highlighted on regular updates on the operations, corporate governance and any changes to the relevant legislations.

In line with the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, the Board will continue to evaluate and determine the training needs of its Directors from time to time, particularly on relevant new laws and regulations, and essential practices for effective corporate governance and risk management to enhance their skills and knowledge so as to enable them to discharge their duties as Directors more effectively.

During the financial year ended 31 December 2016, the following Directors have attended the following training programmes and conferences:-

Tan Sri Datuk Adzmi Bin Abdul Wahab

- Ring the Bell for Gender Equality

Dato' Nik Ismail Bin Dato' Nik Yusoff

- Anti-Money Laundering, Anti-Terrorism Financing and Proceeds of Unlawful Activities Act (AMLAATFPUAA) 2001: "Impact of Capital Market"

Dato' Hazli Bin Ibrahim

- Independent Director Program – The essence of independence
- Independent Director Program – The essence of independence II
- Sustainability Forum for Directors/CEOs – "The Velocity of Global Change & Sustainability – The New Business Model"

STATEMENT ON CORPORATE GOVERNANCE

cont'd

G. SHAREHOLDERS

The Board acknowledges the need for shareholders to be informed on all material business matters affecting the Group. The Company through the Annual Report, Annual General Meeting, the Company's website (www.lebtech.com.my) and timely release of all corporate announcements and financial results, provides shareholders and the investing public with an overview of the Group's performance and operations.

In addition, the Board encourages full participation by shareholders at every Annual General Meeting and Extraordinary General Meeting of the Company and opportunity is given to the shareholders to make relevant enquiries and seek clarification on the Group's business activities and financial performance.

H. ACCOUNTABILITY AND AUDIT

Financial Reporting

The Board aims to provide and present a balanced and meaningful assessment of the Group's financial performance and prospect at the end of the financial year, primarily through the annual financial statements and quarterly announcement of results to the shareholders as well as the Chairman's Statement in the Annual Report. The Board is assisted by the Audit Committee to oversee the Group's financial reporting processes and the quality of its financial reporting.

Directors' Responsibility Statement in respect of the Audited Financial Statements

The Directors are required by the Companies Act, 2016 ("the Act") to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Group and of the Company as at the end of the financial year and of the results of the operations, changes in equity and the cash flows of the Group and of the Company for the financial year then ended.

In preparing the financial statements, the Directors have selected and applied consistently suitable accounting policies and made reasonable and prudent judgments and estimates. The Directors also have a general responsibility for taking such steps to safeguard the assets of the Group and to prevent and detect fraud and irregularities.

The Directors are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Group and of the Company, and ensuring that the financial statements comply with the Act and the applicable approved Financial Reporting Standards in Malaysia.

Internal Control

The Board recognises its responsibility for maintaining the effectiveness of the Group's system of internal controls and risk management framework to safeguard shareholders' investment and the Group's assets.

The detail of the internal control system of the Group during the year is presented in the Statement on Internal Control of this Annual Report.

Relationship with Auditors

The appointment of the external auditor is recommended by Audit Committee and through the Audit Committee, the Group has established and maintained an appropriate and transparent relationship with the Group's auditors, both internal and external, particularly in seeking their professional advice and towards ensuring compliance with the accounting standards in Malaysia.

The Audit Committee has annually reviewed the suitability of the external auditors and is of the opinion that the external auditors are independent with respect to the Company and its Group. The role of the Audit Committee with both external and internal auditors is disclosed in the Audit Committee Report in this Annual Report.

STATEMENT ON CORPORATE GOVERNANCE

cont'd

COMPLIANCE WITH BEST PRACTICES IN CORPORATE GOVERNANCE

The Board is of the opinion that the Group has principally complied with the Best Practices in Corporate Governance as set out in the Code throughout the financial year 2016 save as explained above.

This Statement on Corporate Governance is made in accordance with the resolution of the Board of Directors dated 31 March 2017.

ADDITIONAL COMPLIANCE INFORMATION

Pursuant to the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, the following additional information is provided:-

Utilisation of Proceeds

The Company did not raise any funds through any corporate proposals during the financial year.

Share Buybacks

The Company did not have a share buyback programme in place during the financial year.

Options, Warrants or Convertible Securities

The Company did not issue any options, warrants or convertible securities during the financial year.

Depository Receipt Programme

The Company did not sponsor any Depository Receipt Programme during the financial year.

Imposition of Sanctions/Penalties

There were no public sanctions and/or penalties imposed on the Company and its subsidiaries, Directors or Management by the relevant regulatory bodies during the financial year.

Non-Audit Fees

There were no non-audit fees paid to the external auditors by the Company during the financial year.

Variation in Results

The Company did not issue any profit estimates, forecasts or projections for the financial year and there was no material variance between the audited results for the financial year and the unaudited results previously announced.

Profit Guarantees

There were no profit guarantees given by the Company during the financial year.

Material Contracts

There were no material contracts entered into by the Company and/or its subsidiaries involving the Directors' and major shareholders' interests, either still subsisting at the end of the financial year or entered into since the end of the previous financial year except for those recurrent related party transactions of a revenue or trading nature entered into for which shareholders' mandate had been secured.

Revaluation of Landed Properties

The Company did not have any revaluation policy on landed properties during the financial year.

STATEMENT ON CORPORATE GOVERNANCE

cont'd

ADDITIONAL COMPLIANCE INFORMATION *cont'd*

Recurrent Related Party Transactions of a Revenue or Trading Nature

The aggregate value of the Recurrent Related Party Transactions of a revenue or trading nature conducted pursuant to the shareholders' mandate during the financial year under review between the Company and/or its subsidiary companies with related parties are set out below:

Nature of Transactions	Interested Related Party	Transaction Value for the Financial Year Ended 31 December 2016
		RM
Construction works awarded to Lebtech Construction Sdn Bhd (LCSB) by Lebar Daun Development Sdn Bhd (LDDSB)	i. Norazmi bin Mohamed Nurdin ⁽¹⁾ ii. Dato' Noor Azman @ Noor Hizam bin Mohd Nurdin ⁽²⁾ iii. Datin Nor Hayati bt Abd Malik ⁽³⁾	5,965,685
Letting of office premises to LDDSB by LCSB	i. Norazmi bin Mohamed Nurdin ⁽¹⁾ ii. Dato' Noor Azman @ Noor Hizam bin Mohd Nurdin ⁽²⁾ iii. Datin Nor Hayati bt Abd Malik ⁽³⁾	185,220
Letting of office equipment and furniture to LDDSB by LCSB	i. Norazmi bin Mohamed Nurdin ⁽¹⁾ ii. Dato' Noor Azman @ Noor Hizam bin Mohd Nurdin ⁽²⁾ iii. Datin Nor Hayati bt Abd Malik ⁽³⁾	48,960
Construction works awarded to LCSB by Basco Sdn Bhd (BASCO)	i. Norazmi bin Mohamed Nurdin ⁽¹⁾ ii. Dato' Noor Azman @ Noor Hizam bin Mohd Nurdin ⁽²⁾ iii. Norazlan bin Mohamad Nordin ⁽⁴⁾ iv. Fatmawati bt Kasbin ⁽⁵⁾	102,456,132

Notes:-

- (1) Norazmi bin Mohamed Nurdin is the Managing Director and a shareholder of Lebtech Berhad (LEBTECH) and a Director of LCSB (a wholly-owned subsidiary of LEBTECH) and LDDSB. He is the brother of Dato' Noor Azman @ Noor Hizam bin Mohd Nurdin and Norazlan bin Mohamad Nordin and the brother-in-law to Datin Nor Hayati bt Abd Malik and Fatmawati bt Kasbin.
- (2) Dato' Noor Azman @ Noor Hizam bin Mohd Nurdin is a Non-Independent Non-Executive Director and major shareholder of LEBTECH and a Director of LCSB. He is also a Director and major shareholder of LDDSB. He is the spouse of Datin Nor Hayati bt Abd Malik and the brother of Norazmi bin Mohamed Nurdin and Norazlan bin Mohamad Nordin and the brother-in-law to Fatmawati bt Kasbin.
- (3) Datin Nor Hayati bt Abd Malik is a major shareholder of LEBTECH. She is also a shareholder of LDDSB. She is the spouse of Dato' Noor Azman @ Noor Hizam bin Mohd Nurdin and the sister-in-law to Norazmi bin Mohamed Nurdin, Norazlan bin Mohamad Nordin and Fatmawati bt Kasbin.
- (4) Norazlan bin Mohamad Nordin is a major shareholder of LEBTECH. He is also a Director and major shareholder of BASCO. He is the spouse of Fatmawati bt Kasbin and the brother of Norazmi bin Mohamed Nurdin, Dato' Noor Azman @ Noor Hizam bin Mohd Nurdin and the brother-in-law to Datin Nor Hayati bt Abd Malik.
- (5) Fatmawati bt Kasbin is a Director and deemed major shareholder of BASCO. She is the spouse of Norazlan bin Mohamad Nordin and the sister-in-law to Norazmi bin Mohamed Nurdin, Dato' Noor Azman @ Noor Hizam bin Mohd Nurdin and Datin Nor Hayati bt Abd Malik.

AUDIT COMMITTEE REPORT

MEMBERS OF THE AUDIT COMMITTEE

The Audit Committee presently comprises the following members:-

Chairman

Dato' Hazli Bin Ibrahim (*Independent Non-Executive Director*)

Members

Tan Sri Datuk Adzmi Bin Abdul Wahab (*Independent Non-Executive Director*)

Dato' Nik Ismail Bin Dato' Nik Yusoff (*Independent Non-Executive Director*)

TERMS OF REFERENCE

1. Objectives

The objective of the Audit Committee is to assist the Board of Directors in meeting its responsibilities relating to accounting and reporting practices of the Company and its subsidiary companies. In addition, the Audit Committee shall:-

- a) oversee and appraise the quality of the audits conducted both by the Company's internal and external auditors;
- b) maintain open lines of communication between the Board of Directors, the internal auditors and the external auditors for the exchange of views and information, as well as to confirm their respective authority and responsibilities; and
- c) determine the adequacy of the Group's administrative, operating and accounting controls.

2. Membership

The Audit Committee shall be appointed by the Board of Directors from among their number, which fulfils the following requirements:-

- a) the Audit Committee must be composed of no fewer than three (3) members;
- b) all the Audit Committee members must be non-executive directors, with a majority of them being independent directors; and
- c) at least one (1) member of the Audit Committee:-
 - i) must be a member of the Malaysian Institute of Accountants; or
 - ii) if he is not a member of the Malaysian Institute of Accountants, he must have at least three (3) years' working experience and:-
 - he must have passed the examinations specified in Part 1 of the 1st Schedule of the Accountants Act, 1967; or
 - he must be a member of one of the associations of accountants specified in Part II of the 1st Schedule of the Accountants Act, 1967; or
 - iii) fulfils such other requirements as prescribed or approved by the Bursa Malaysia Securities Berhad.

No alternate director shall be appointed as a member of the Audit Committee.

The members of the Audit Committee shall elect a Chairman from among their number who shall be an independent director.

AUDIT COMMITTEE REPORT

cont'd

TERMS OF REFERENCE *cont'd*

2. Membership *cont'd*

In the event of any vacancy in the Audit Committee resulting in the non-compliance of item 2 (a) to (c) above, the vacancy must be filled within three (3) months of that event.

The Board of Directors must review the term of office and performance of the Audit Committee and each of its members at least once every three (3) years to determine whether the Audit Committee and members have carried out their duties in accordance with the terms of reference.

3. Functions

The functions of the Audit Committee are as follows:-

- a) To review the following and report the same to the Board of Directors:-
 - i) with the external auditor, the audit plan;
 - ii) with the external auditor, his evaluation of the system of internal controls;
 - iii) with the external auditor, his audit report;
 - iv) the assistance given by the Company's employees to the external auditor; and
 - v) any related party transaction and conflict of interest situation that may arise within the Company or Group including any transaction, procedure or course of conduct that raises questions of management integrity;
- b) To consider the appointment of the external auditors, the audit fee and any questions of resignation or dismissal including recommending the nomination of a person or persons as external auditors;
- c) To discuss with the external auditor before the audit commences, the nature and scope of the audit, and ensure co-ordination where more than one audit firm is involved;
- d) To review the quarterly results and year-end financial statements before recommending for the Board of Directors' approval, focusing particularly on:-
 - any changes in accounting policies and practices;
 - significant adjustments arising from the audit;
 - the going concern assumption; and
 - compliance with accounting standards and other legal requirements;
- e) To discuss problems and reservations arising from the interim and final audits, and any matter the auditors may wish to discuss (in the absence of management where necessary);
- f) To review the external auditors' management letter and management's response;
- g) In relation to Internal Audit function:-
 - Review the adequacy of the scope, functions, competency and resources of the internal audit function, and that it has the necessary authority to carry out its work;
 - Review the internal audit programme and results of the internal audit process and where necessary, ensure that appropriate action is taken on the recommendations of the internal audit function;
 - Review any appraisal or assessment of the performance of members of the internal audit function;
 - Approve any appointments or termination of senior staff members of the internal audit function;
 - Inform itself of resignations of internal audit staff members and provide the resigning staff members an opportunity to submit his reasons for resigning;
 - Review and assess the adequacy of the risk management framework and risk assessment.
- h) To consider the major findings of internal investigations and management's response;
- i) To report to the Bursa Malaysia Securities Berhad matters which have not been satisfactorily resolved by the Board of Directors resulting in a breach of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad; and
- j) To consider other areas as defined by the Board of Directors.

AUDIT COMMITTEE REPORT cont'd

TERMS OF REFERENCE *cont'd*

4. Authority

The Audit Committee shall, whenever necessary and reasonable for the Company to perform its duties, in accordance with a procedure to be determined by the Board of Directors and at the cost of the Company:-

- a) have authority to investigate any matter within its terms of reference;
- b) have the resources which are required to perform its duties;
- c) have full and unrestricted access to any information pertaining to the Company;
- d) have direct communication channels with the external auditors and person(s) carrying out the internal audit function or activity;
- e) be able to obtain independent professional or other advice; and
- f) be able to convene meetings with the external auditors, the internal auditors or both, excluding the attendance of other directors and employees of the Company, whenever deemed necessary.

5. Meetings

The Audit Committee shall meet at least four (4) times a year and shall hold such additional meetings as the Chairman shall decide in order to fulfil its duties.

In addition, the Chairman may call a meeting of the Audit Committee if a request is made by any committee member or the internal or external auditors.

A resolution in writing, signed by all the committee members shall be as valid and effective as if it had been deliberated and decided upon at a meeting of the Audit Committee.

Unless otherwise determined by the Audit Committee from time to time, a seven (7) days' notice of all Audit Committee's meetings shall be given to all the committee members either personally or by electronic or by facsimile transmission.

The Head of Internal Audit Department shall be expected to attend all meetings of the Audit Committee.

The Audit Committee may invite other directors and employees of the Company and of the Group, the external auditors or any other person to be in attendance to assist it in its deliberations. However, at least twice a year the Audit Committee shall meet with the external auditors without executive board members present.

A quorum shall consist of a majority of independent directors and shall not be less than two (2).

If at any meeting the Chairman is not present within fifteen (15) minutes after the time appointed for holding the meeting, the committee members present shall elect a Chairman from among the independent directors.

Any questions arising at any meeting shall be decided by a majority of votes. In the case of an equality of votes, the Chairman shall have a second or casting vote except where the quorum is made up of only two (2) members or where only two (2) members are competent to vote on the question at issue.

The Company Secretary shall act as secretary of the Audit Committee and shall be responsible, in conjunction with the Chairman, for drawing up the agenda and circulating it in a timely manner, supported by explanatory documentation to committee members prior to each meeting.

The secretary shall also be responsible for keeping the minutes of meetings of the Audit Committee, and circulating them to committee members and to the other members of the Board of Directors.

AUDIT COMMITTEE REPORT

cont'd

MEETINGS

During the financial year ended 31 December 2016, five (5) Audit Committee Meetings were held and the details of attendance of each Audit Committee member are as follows:-

Audit Committee Members	No. of Meetings Attended
Dato' Hazli Bin Ibrahim	5/5
Tan Sri Datuk Adzmi Bin Abdul Wahab	4/5
Dato' Nik Ismail Bin Dato' Nik Yusoff	5/5

SUMMARY OF ACTIVITIES DURING THE FINANCIAL YEAR

The Audit Committee has discharged its duties as set out in its Terms of Reference, which accompany this Report. During the year under review, the following were the activities of the Audit Committee:-

- i) Reviewed, discussed and approved the audit plans for the year for the Group and the Company presented by the internal auditor.
- ii) Reviewed the adequacy of the scope, functions and staffing requirements of Group's Internal Audit Department to ensure that it was adequately staffed by employees with the relevant skills, knowledge and experience to enable the Group's Internal Audit Department to perform its role and that it has the necessary authority to carry out its work.
- iii) Reviewed the internal audit reports. The Audit Committee was briefed on the audit reports issued and on the issues raised by the Internal Auditor on various aspects of the system in operation, practices and procedures and internal controls. Special notice was taken of significant issues raised in the audit reports and that adequate corrective actions have been taken by the Operating Management to rectify the weaknesses.
- iv) Reviewed the external auditors' scope of work and audit plan of the year.
- v) Reviewed the quarterly results and year-end financial statements prior to the approval by the Board of Directors focusing particularly on:-
 - changes in or implementation of major accounting policy changes;
 - significant and unusual events; and
 - compliance with accounting standards and other legal requirements.
- vi) Reviewed the related party transactions and conflict of interest situation that may arise within the Group including any transactions, procedure or course of conduct that raises questions of Management integrity.
- vii) Commissioned special reviews on specific areas of operations.

INTERNAL AUDIT FUNCTION

The Group had an Internal Audit Department which is independent of the activities or operations of the Group and which provides the Audit Committee and the Board with much of the assurance it requires regarding the adequacy and integrity of the internal control.

Its principal responsibility is to undertake regular and systematic review of the system of internal control so as to provide a reasonable assurance that such system operates satisfactorily and effectively in the Group and report to the Audit Committee on a quarterly basis. Internal audit strategy and a detailed Audit Plan are presented to the Audit Committee for approval. The internal audit function adopts a risk-based approach in preparing its audit strategy and plan. The internal audit strategy and plan is developed based on the risk assessment of the Group. The Board ensures that appropriate management responses are given to any key audit findings and the relevant corrective and/or preventive actions are undertaken.

The Board, together with the Internal Audit Department and the Management, are taking the necessary measures for the continuous improvement of the internal control environment.

During the financial year, the total cost incurred for the internal audit function is RM47,400.00.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

INTRODUCTION

The Malaysian Code on Corporate Governance sets out the principle that the Board of Directors of listed companies should maintain a sound system of internal control to safeguard shareholders' investment and the Group's assets. Paragraph 15.26(b) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad ("Bursa Securities") requires the Board of Directors of listed companies to include a statement on internal control in its annual report.

RESPONSIBILITY

The Board of Directors of the Company recognises the importance of a sound system of internal control as part of good corporate governance within the Group. The Board affirms its overall responsibility for the Group's system of internal control and for the review of its adequacy and integrity. The Group has developed an internal control system with on-going processes to:-

- Identify, evaluate, monitor and manage significant risk affecting achievement of the Group's business objectives; and
- Review the adequacy and integrity of the Group's system of internal control itself.

However, such a system is designed to manage risk rather than to eliminate risk of failure to achieve the policies and business objectives of the Group. It can only provide reasonable assurance, but not absolute assurance, against material misstatement of management and financial information and records or against financial losses or fraud.

The Board is of the view that the system of internal control in place for the year under review and up to the date of issuance of the annual report and financial statements is sound and sufficient based on the review performed by the internal audit department to safeguard the shareholders' investment, the interests of customers, regulators and employees and the Group's assets.

The management assists the Board in the implementation of the Board's policies and procedures on risk and control by identifying and assessing the risks faced, and in the design, operation and monitoring of suitable internal controls to mitigate and control these risks.

ASSURANCE MECHANISM

The Board with the duty of reviewing and monitoring the effectiveness of the Group's internal control system. In carrying out this responsibility, they relies significantly on the support of audit focus carry out internal audits on various operating units within the Group based on a risk-based audit plan approved annually by the Board. Based on this audits, internal audit provides the Board with quarterly reports highlighting observations, recommendation and management action plans to improve the internal control systems.

RISK MANAGEMENT FRAMEWORK

The Group's identification and review of risks are carried out during Head of Departments (HOD) meetings as an on-going process. The Group updates as required the status of its risk profile in the process of identifying, evaluating and managing the significant risks faced by the Group. The topics that were discussed include project management, tendering, procurement and information and technology system (IT).

The other key elements of the Group's system of internal control are as follows:-

- There is an organisation structure, which formally defines and entrench lines of responsibility and delegation of authority to ensure proper identification of accountabilities and segregation of duties.
- Key functions such as finance, tax and treasury, corporate and legal matters, human resource and administration, information technology are controlled centrally.
- HOD meetings were held two (2) times during the year to review and oversee the Group's financial performance, business development, management and corporate issues.
- The Group produces consolidated quarterly performances, which allow the management to focus on areas of concern from the data captured in the financial system.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

cont'd

RISK MANAGEMENT FRAMEWORK *cont'd*

- The Audit Committee examines the effectiveness of the Group's systems of internal control on behalf of the Board. This is accomplished through review of the internal audit department's work. The internal audit department independently reviews the risk identification procedures and control processes implemented by the management and reports to the Audit Committee quarterly. Internal audit department also reviews the internal controls in the key activities of the Group's business and functional units in accordance with the audit plan approved by the Audit Committee and the Board.
- Surprise visits to project sites by the Managing Director and senior management on an ad-hoc basis.

FINANCIAL AND OPERATIONAL CONTROL FRAMEWORK

Lebtech Group Financial Policies and Procedures (GFPP) serves as a compulsory source of reference for the Group in conducting its operations to manage associated risks. The Group has acted in accordance with generally accepted accounting principles and the Malaysian Financial Reporting Standards (MFRS). Periodic reviews of actual performance versus budgets, targets, and performance in prior periods for key functions and major initiatives are carried out and appropriate mitigating and follow-up action are taken.

The Board Audit Committee (BAC) reviews the Group's quarterly financial performance together with management, and these are subsequently reported to the Board. The quarterly reviews enable the BAC to deliberate and assess the Group's financial results and operational performance. Group Monthly Management Reports, which serve as a monitoring tool, are also circulated to the Board and Management to provide information on key financial results, operational performance indicators and variances.

The procedures for critical functions and key activities are documented, communicated to employees and periodically reviewed. The Group has formalised its Quality Management System (QMS) using the requirements of QMS MS ISO 9001:2008 as a guide and has consistently maintained its certification.

CONCLUSION

The Board is satisfied with the adequacy and effectiveness of the Group's system of internal control to safeguard the interest of shareholders. The Managing Director and the Group Financial Controller has provided assurance to the Board that the Group's internal control system in all material aspects, is operating adequately and effectively.

REVIEW OF EXTERNAL AUDITOR

The External Auditors have reviewed Internal Audit Report and this Statement of Internal Control for inclusion in the Annual Report for the financial year ended 31 December 2016 as required by paragraph 15.23 of the Main Market Listing Requirements of Bursa Securities. The Board is cognisant of the importance of maintaining appropriate controls and will continue to review the adequacy and integrity of the Group's system of internal control.

This Statement is issued in accordance with a Board resolution dated 31 March 2017.

FINANCIAL STATEMENTS

pg. 30	DIRECTORS' REPORT	pg. 40	STATEMENTS OF FINANCIAL POSITION	pg. 43	STATEMENTS OF CASH FLOWS
pg. 34	STATEMENT BY DIRECTORS	pg. 41	STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME	pg. 44	NOTES TO THE FINANCIAL STATEMENTS
pg. 34	STATUTORY DECLARATION			pg. 78	SUPPLEMENTARY INFORMATION
pg. 35	INDEPENDENT AUDITORS' REPORT	pg. 42	STATEMENTS OF CHANGES IN EQUITY		



DIRECTORS' REPORT

The Directors hereby submit their report and the audited financial statements of the Group and of the Company for the year ended 31 December 2016.

PRINCIPAL ACTIVITIES

The Company is principally engaged in investment holding whilst the principal activities of the subsidiaries are as stated in Note 8 to the financial statements. There has been no significant change in the nature of these activities during the financial year.

FINANCIAL RESULTS

	Group RM	Company RM
Profit/(Loss) for the year	757,403	(261,070)
Profit/(Loss) attributable to:-		
Owners of the Company	757,403	(261,070)

RESERVES AND PROVISIONS

There were no material transfers to or from reserves and provisions during the financial year except as disclosed in the financial statements.

DIVIDENDS

No dividend was paid or declared during the year and the Directors do not recommend any dividend to be paid for the financial year.

DIRECTORS OF THE COMPANY

The directors who served since the date of the last report are:

Tan Sri Datuk Adzmi Bin Abdul Wahab
Norazmi Bin Mohamed Nurdin
Dato' Nik Ismail Bin Dato' Nik Yusoff
Dato' Noor Azman @ Noor Hizam Bin Mohd Nurdin
Dato' Hazli Bin Ibrahim

DIRECTORS' REPORT

cont'd

DIRECTORS' INTERESTS

The interest and deemed interest in the ordinary shares of the Company and of its related corporations (other than wholly-owned subsidiaries) of those who were Directors at year end (including the interests of the spouses or children of the Directors who themselves are not Directors of the Company) as recorded in the Register of Directors' Shareholdings are as follows:-

	Number of ordinary shares of RM0.50 each			
	At 1.1.2016	During the year		At
		Bought	Sold	31.12.2016
Shareholdings in which Directors have direct interest				
Norazmi Bin Mohamed Nurdin	5,016,000	-	-	5,016,000
Dato' Noor Azman @ Noor Hizam Bin Mohd Nurdin	62,817,000	-	-	62,817,000
Dato' Hazli Bin Ibrahim	554,400	-	-	554,400
Shareholdings in which Directors have deemed interests				
Norazmi Bin Mohamed Nurdin	81,142,800	-	-	81,142,800
Dato' Noor Azman @ Noor Hizam Bin Mohd Nurdin	23,341,800	-	-	23,341,800
Dato' Hazli Bin Ibrahim	157,000	-	-	157,000

By virtue of their interests in the shares of the Company, Norazmi bin Mohamed Nurdin, Dato' Noor Azman @ Noor Hizam bin Mohd Nurdin and Dato' Hazli bin Ibrahim are also deemed interested in the shares of the subsidiaries during the financial year to the extent that Lebtech Berhad has an interest.

None of the other Directors holding office at 31 December 2016 had any interest in the ordinary shares of the Company and of its related corporations during the financial year.

DIRECTORS' BENEFITS

Since the end of the previous financial year, no Director of the Company has received nor become entitled to receive any benefit (other than a benefit included in the aggregate amount of emoluments received or due and receivable by Directors as shown in the financial statements or the fixed salary of a full time employee of the Company) by reason of a contract made by the Company or a related corporation with the Director or with a firm of which the Director is a member, or with a company in which the Director has a substantial financial interest except as disclosed in Note 26 to the financial statements.

There were no arrangements during and at the end of the financial year which had the object of enabling Directors of the Company to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

ISSUE OF SHARES AND DEBENTURES

There were no changes in the issued and paid-up capital of the Company during the financial year.

DIRECTORS' REPORT

cont'd

DIRECTORS' REMUNERATIONS

The amounts of the remunerations of the directors or past directors of the Group and the Company comprising remunerations received/receivable from the Company during the year are as follows:-

	Group RM	Company RM
Directors' remuneration	344,000	140,000

INDEMNIFYING DIRECTORS, OFFICERS OR AUDITORS

No indemnities have been given or insurance premiums paid, during or since the end of the year, for any person who is or has been the director, officer or auditor of the Group and the Company.

OTHER STATUTORY INFORMATION

Before the statements of financial position and statements of profit or loss and other comprehensive income of the Group and of the Company were made out, the Directors took reasonable steps to ascertain that:-

- i) all known bad debts have been written off and adequate provision made for doubtful debts, and
- ii) any current assets which were unlikely to be realised in the ordinary course of business have been written down to an amount which they might be expected to realise.

At the date of this report, the Directors are not aware of any circumstances:-

- i) that would render the amount written off for bad debts, or the amount of the provision for doubtful debts, in the Group and in the Company inadequate to any substantial extent, or
- ii) that would render the value attributed to the current assets in the Group and in the Company financial statements misleading, or
- iii) which have arisen which render adherence to the existing method of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate, or
- iv) not otherwise dealt with in this report or the financial statements, that would render any amount stated in the financial statements of the Group and of the Company misleading.

At the date of this report, there does not exist:-

- i) any charge on the assets of the Group or of the Company that has arisen since the end of the financial year and which secures the liabilities of any other person, or
- ii) any contingent liability in respect of the Group or of the Company that has arisen since the end of the financial year.

No contingent liability or other liability of any company in the Group has become enforceable, or is likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the Directors, will or may substantially affect the ability of the Group and of the Company to meet their obligations as and when they fall due.

In the opinion of the Directors, the financial performance of the Group and of the Company for the financial year ended 31 December 2016 were not substantially affected by any item, transaction or event of a material and unusual nature nor has any such item, transaction or event occurred in the interval between the end of that financial year and the date of this report.

DIRECTORS' REPORT

cont'd

AUDITORS' REMUNERATIONS

Total amounts paid to or receivable by the auditors as remunerations for their services as auditors are as follows:-

	Group RM	Company RM
Statutory audit	113,500	20,000
Others	11,700	5,700
	125,200	25,700

AUDITORS

The auditors, Messrs AFRIZAN TARMILI KHAIRUL AZHAR, have indicated their willingness to continue in office.

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors,

NORAZMI BIN MOHAMED NURDIN
Director

DATO' NIK ISMAIL BIN DATO' NIK YUSOFF
Director

Shah Alam, Selangor
Date: 31 March 2017

STATEMENT BY DIRECTORS

PURSUANT TO SECTION 251(2) OF THE COMPANIES ACT 2016

We, NORAZMI BIN MOHAMED NURDIN and DATO' NIK ISMAIL BIN DATO' NIK YUSOFF being two of the Directors of LEBTECH BERHAD, do hereby state that, in the opinion of the Directors, the accompanying financial statements set out on pages 40 to 77 are drawn up in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 1965 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as of 31 December 2016 and of their financial performance and statement of cash flows for the year then ended on that date.

The supplementary information set out in the financial statements on page 78 have been prepared in accordance with the Guidance of Special Matter No.1, Determination of Realised and Unrealised Profits or Losses in the Context of Disclosures Pursuant to Bursa Malaysia Securities Berhad Listing Requirements, issued by the Malaysian Institute of Accountants and presented based on the format prescribed by Bursa Malaysia Securities Berhad.

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors,

NORAZMI BIN MOHAMED NURDIN

Director

DATO' NIK ISMAIL BIN DATO' NIK YUSOFF

Director

Shah Alam, Selangor

Date: 31 March 2017

STATUTORY DECLARATION

PURSUANT TO SECTION 251(1)(b) OF THE COMPANIES ACT 2016

I, ADDY RIZAIDI BIN AMAT TOSIRIM, the officer primarily responsible for the financial management of Lebttech Berhad, do solemnly and sincerely declare that the financial statements set out on pages 40 to 77 and the supplementary information set out on page 78 are, to the best of my knowledge and belief, correct and I make this solemn declaration conscientiously believing the same to be true, and by virtue of the provisions of the Statutory Declarations Act, 1960.

Subscribed and solemnly declared
by the above named ADDY RIZAIDI
BIN AMAT TOSIRIM at Shah Alam
in Selangor on 31 March 2017

ADDY RIZAIDI BIN AMAT TOSIRIM

Before me:

Commissioner for Oaths

Shah Alam, Selangor

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF LEBTECH BERHAD (Incorporated in Malaysia)

OPINION

We have audited the financial statements of Lebttech Berhad, which comprise the statements of financial position as at 31 December 2016 of the Group and of the Company, and the statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, as set out on pages 40 to 77.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 31 December 2016, and of their financial performance and their cash flows for the year then ended in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 1965, in Malaysia.

BASIS FOR OPINION

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

INDEPENDENCE AND OTHER ETHICAL RESPONSIBILITIES

We are independent of the Group and of the Company in accordance with the By-Laws (on Professional Ethics, Conduct and Practice) of the Malaysian Institute of Accountants ("By-Laws") and the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants ("IESBA Code") and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

MATERIAL UNCERTAINTY RELATED TO GOING CONCERN

We draw attention to Note 23.3 to the financial statements. The Group conducts its business activities during the year mainly with related parties and these have been approved during the Group's Annual General Meeting. This has inadvertently increase the exposure to credit risk and going concern risk. For the financial year ended at 31 December 2016, the Group through its subsidiary company derived 100% of its revenue from related parties and at the balance sheet date, 98% of Group's trade receivables are due from related parties. Our opinion is not qualified in respect of this matter.

KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the Group and of the Company for the current financial year. These matters were addressed in the context of our audit of the financial statements of the Group and of the Company as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We have addressed the key audit matters related to a material uncertainty related to events or conditions that cast significant doubt on the entity's ability to continue as a going concern in the section *Material Uncertainty Related to Going Concern* of the Company's Auditors' Report in accordance with ISA 570 (Revised), *Going Concern*.

REVENUE AND COST RECOGNITION OF CONSTRUCTION CONTRACTS

Group's contract revenue and expenses are recognised in profit or loss in proportion to the stage of completion of the contract as disclosed in notes 4(m)(i) and 17 to the financial statements. We identified revenue recognition in respect of construction contract to be an area of audit focus as the determination of the stage of completion requires the management to exercise significant judgement in estimating the total costs to complete and contract profit.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF LEBTECH BERHAD (Incorporated in Malaysia)

cont'd

REVENUE AND COST RECOGNITION OF CONSTRUCTION CONTRACTS *cont'd*

In estimating the total costs to complete, the Group considers the completeness and accuracy of its cost estimation, including its obligation to contract variation, claims and cost contingencies. The total cost to complete including sub-contractor costs, varies with market conditions and may also be incorrectly forecasted due to unforeseen events during construction.

OUR AUDIT APPROACH TO ADDRESS KEY AUDIT MATTERS

Our audit procedures performed in this area included, among others:-

- We performed a detail analysis of the costing schedule for the contract used to calculate the stage of completion, for significant construction contract;
- We performed test of details to verify the amount of cost incurred and recognised in the profit or loss and recomputation of the percentage of completion of the contract to ensure the accuracy of the recognition of revenue and cost; and
- We examined potential foreseeable loss on the significant construction contract.

RECOVERABILITY OF AMOUNT DUE FROM RELATED PARTIES

Refer to note 4(j)(i) - Significant accounting policies - impairment of financial assets

The Group carries significant amount due from related parties as disclosed in Note 10 to the financial statements and is subject to major credit risk exposures. The assessment of recoverability of receivables involved judgements and estimation uncertainty in analysing historical bad debts, customer creditworthiness, customer payment terms and current economic trends.

The recoverability of receivables from related parties, impairment and allowance for doubtful debts are considered to be a significant risk due to the pervasive nature of these balances to the financial statements and affect the working capital management of the business. We focused our testing of the impairment and recoverability of trade receivables on the key assumptions made by the management.

OUR AUDIT APPROACH TO ADDRESS KEY AUDIT MATTERS

Our audit procedures performed in this area included, among others:-

- Obtaining an understanding of the Group's:
 - Control over the receivables approval and collection process;
 - Process to identify and assess the impairment of receivables; and
 - Policy to determine the accounting estimate for the impairment of receivables.
- Reviewing the aging analysis and testing the reliability thereof;
- Reviewing subsequent receipt and ensure the receipts are in respect of the outstanding balance as at the reporting date;
- Challenged management's view on credit risk of trade receivables and take into consideration the historical patterns for outstanding trade receivables, reviewing other evidence including related parties financial position based on latest audited accounts and holding discussions with those charged with governance and management personnel;
- Evaluate whether the model used to calculate the recoverable amount complies with the requirement of applicable standards; and
- Assessing the adequacy of the Group's disclosures in respect of credit risk.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF LEBTECH BERHAD (Incorporated in Malaysia)
cont'd

INFORMATION OTHER THAN THE FINANCIAL STATEMENTS AND AUDITORS' REPORT THEREON

The directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements of the Group and of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Group and of the Company does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

RESPONSIBILITIES OF THE DIRECTORS FOR THE FINANCIAL STATEMENTS

The directors of the Company are responsible for the preparation of financial statements of the Company that give a true and fair view in accordance with Malaysian Financial Reporting Standards, and the requirements of the Companies Act, 1965, in Malaysia. The directors are also responsible for such internal control as the directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the directors are responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group and the Company or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF LEBTECH BERHAD (Incorporated in Malaysia)

cont'd

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS *cont'd*

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also: *cont'd*

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group and the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements of the Company represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial statements of the Group. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

In accordance with the requirements of the Companies Act, 1965, in Malaysia, we also report the following:

- (a) In our opinion, the accounting and other records and the registers required by the Act to be kept by the Company and its subsidiaries have been properly kept accordance with the provisions of the Act.
- (b) We are satisfied that the financial statements of the subsidiaries that have been consolidated with the Company's financial statements are in form and content appropriate and proper for the purposes of the preparation of the financial statements of the Group and we have received satisfactory information and explanations required by us for those purposes.
- (c) Our audit reports on the accounts of the subsidiaries did not contain any qualification or any adverse comment made under section 174(3) of the Act.

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF LEBTECH BERHAD (Incorporated in Malaysia)
cont'd

OTHER REPORTING RESPONSIBILITIES

The supplementary information set out in page 78 is disclosed to meet the requirement of Bursa Malaysia Securities Berhad and is not part of the financial statements. The Directors are responsible for the preparation of the supplementary information in accordance with *Guidance on Special Matter No. 1, Determination of Realised and Unrealised Profits or Losses in the Context of Disclosure Pursuant to Bursa Malaysia Securities Berhad Listing Requirements*, as issued by the Malaysian Institute of Accountants ("MIA Guidance") and the directive of Bursa Malaysia Securities Berhad. In our opinion, the supplementary information is prepared, in all material respects, in accordance with the MIA Guidance and the directive of Bursa Malaysia Securities Berhad.

OTHER MATTERS

This report is made solely to the members of the Company, as a body, in accordance with Section 174 of the Companies Act, 1965, in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

AFRIZAN TARMILI KHAIRUL AZHAR

AF 1300

Chartered Accountants (Malaysia)

HJ TARMILI DULAH KUSNI

Chartered Accountant (M)

1735/01/18 (J)

Partner

Kuala Lumpur, Malaysia

Date: 31 March 2017

STATEMENTS OF FINANCIAL POSITION

AS AT 31 DECEMBER 2016

		Group		Company	
		2016	2015	2016	2015
	Note	RM	RM	RM	RM
ASSETS					
Non-current assets					
Property, plant and equipment	5	2,785,425	2,924,008	-	-
Intangible assets	6	11,803,642	11,803,642	-	-
Investment properties	7	450,000	465,000	-	-
Investment in subsidiaries	8	-	-	74,500,002	74,500,002
Deferred tax assets	9	3,432,721	4,110,000	-	-
Total non-current assets		18,471,788	19,302,650	74,500,002	74,500,002
Current assets					
Trade and other receivables	10	158,780,033	162,958,384	2,056,273	2,328,458
Cash and cash equivalents	11	1,471,588	1,399,189	5,456	5,467
Total current assets		160,251,621	164,357,573	2,061,729	2,333,925
TOTAL ASSETS		178,723,409	183,660,223	76,561,731	76,833,927
EQUITY AND LIABILITIES					
Equity					
Share capital	12	68,241,838	68,241,838	68,241,838	68,241,838
Reserves	13	10,477,946	10,477,946	10,477,946	10,477,946
Retained earnings/(Accumulated losses)	13	50,726,123	49,968,720	(2,390,354)	(2,129,284)
TOTAL EQUITY		129,445,907	128,688,504	76,329,430	76,590,500
Current liabilities					
Deferred income	14	793,282	2,584,311	-	-
Trade and other payables	15	44,867,965	47,097,948	232,301	243,427
Loans and borrowings	16	3,495,191	4,882,300	-	-
Current tax liabilities		121,064	407,160	-	-
TOTAL LIABILITIES		49,277,502	54,971,719	232,301	243,427
TOTAL EQUITY AND LIABILITIES		178,723,409	183,660,223	76,561,731	76,833,927

The accompanying notes form an integral part of the financial statements.

STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2016

	Note	Group		Company	
		2016 RM	2015 RM	2016 RM	2015 RM
Revenue	17	19,736,738	40,592,448	-	-
Cost of sales		(17,265,724)	(40,457,172)	-	-
Gross Profit		2,471,014	135,276	-	-
Other income		2,962,983	1,087,357	-	71
Administrative expenses		(3,642,056)	(4,574,973)	(261,070)	(280,859)
Results from operating activities		1,791,941	(3,352,340)	(261,070)	(280,788)
Finance costs		(357,259)	(401,267)	-	-
Profit/(Loss) before taxation	18	1,434,682	(3,753,607)	(261,070)	(280,788)
Taxation	20	(677,279)	815,581	-	(21)
Profit/(Loss) from the financial year, representing total comprehensive income/ (expense) for the financial year		757,403	(2,938,026)	(261,070)	(280,809)
Basic earnings per ordinary share (sen) attributable to owners of the Company	21	0.55	(2.15)		

The accompanying notes form an integral part of the financial statements.

STATEMENTS OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2016

	← Non-distributable →		Distributable	
	Share capital	Share premium	Retained earnings/ (Accumulated losses)	Total equity
	RM	RM	RM	RM
Group				
Balance at 1 January 2015	68,241,838	10,477,946	52,906,746	131,626,530
Total comprehensive expense for the year	-	-	(2,938,026)	(2,938,026)
Balance at 31 December 2015	68,241,838	10,477,946	49,968,720	128,688,504
Balance at 1 January 2016	68,241,838	10,477,946	49,968,720	128,688,504
Total comprehensive expense for the year	-	-	757,403	757,403
Balance at 31 December 2016	68,241,838	10,477,946	50,726,123	129,445,907
Company				
Balance at 1 January 2015	68,241,838	10,477,946	(1,848,475)	76,871,309
Total comprehensive expense for the year	-	-	(280,809)	(280,809)
Balance at 31 December 2015	68,241,838	10,477,946	(2,129,284)	76,590,500
Balance at 1 January 2016	68,241,838	10,477,946	(2,129,284)	76,590,500
Total comprehensive expense for the year	-	-	(261,070)	(261,070)
Balance at 31 December 2016	68,241,838	10,477,946	(2,390,354)	76,329,430

The accompanying notes form an integral part of the financial statements.

STATEMENTS OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2016

		Group		Company	
		2016	2015	2016	2015
	Note	RM	RM	RM	RM
Cash flows from operating activities					
Profit/(Loss) before tax		1,434,682	(3,753,607)	(261,070)	(280,788)
<i>Adjustment for:</i>					
Depreciation of property, plant and equipment		143,643	205,587	-	-
Depreciation of investment properties		15,000	15,000	-	-
Finance costs		357,259	401,267	-	-
Gain on disposal of property, plant and equipment		-	(849)	-	-
Interest income		(45,680)	(42,297)	-	-
Reversal of impairment loss on receivables		(2,683,124)	(807,671)	-	-
Operating loss before changes in working capital		(778,220)	(3,982,570)	(261,070)	(280,788)
Trade and other payables		(2,196,837)	(13,544)	(11,126)	71,996
Trade and other receivables		5,070,446	6,538,703	-	-
Cash flows generated from/(used in) operations		2,095,389	2,542,589	(272,196)	(208,792)
Interest received		45,680	42,297	-	-
Interest paid		(357,259)	(401,267)	-	-
Tax paid		(286,096)	(1,753,652)	-	(21)
Net cash flows generated from/(used in) operating activities		1,497,714	429,967	(272,196)	(208,813)
Cash flows from investing activities					
Acquisition of property, plant and equipment		(5,060)	(13,525)	-	-
(Repayment)/Advance to related companies		(33,146)	35,749	-	-
Proceeds from disposal of property, plant and equipment		-	850	-	-
Repayment from subsidiaries		-	-	272,185	208,779
Net cash flows (used in)/generated from investing activities		(38,206)	23,074	272,185	208,779
Cash flows from financing activities					
Repayment of borrowings		(1,051,000)	(399,000)	-	-
Incease in pledged deposits		(42,262)	(42,490)	-	-
Net cash flow used in financing activities		(1,093,262)	(441,490)	-	-
Net increase/(decrease) in cash and cash equivalents		366,246	11,551	(11)	(34)
Cash and cash equivalents at 1 January		(3,805,388)	(3,816,939)	5,467	5,501
Cash and cash equivalents at 31 December 2016	11	(3,439,142)	(3,805,388)	5,456	5,467

The accompanying notes form an integral part of the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

1. CORPORATE INFORMATION

Lebtech Berhad is a public limited liability company, incorporated and domiciled in Malaysia and is listed on the Main Market of Bursa Malaysia Securities Berhad. The address of its principal place of business and registered office of the Company is as follows:

Wisma Lebar Daun
No 2, Jalan Tengku Ampuan Zabedah J9/J
Seksyen 9, 40000 Shah Alam
Selangor Darul Ehsan

The Company is principally engaged in investment holding whilst the principal activities of the subsidiaries are as stated in Note 8 to the financial statements. There has been no significant change in the nature of these activities during the financial year.

The financial statements were authorised for issue by the Board of Directors in accordance with a resolution of the Directors on 31 March 2017.

2. BASIS OF PREPARATION

The financial statements of the Group and the Company have been prepared in accordance with Malaysian Financial Reporting Standards ("MFRS"), International Financial Reporting Standards and the requirements of the Companies Act 1965 in Malaysia.

The financial statements have been prepared under the historical cost convention except as disclosed in the respective significant accounting policies.

These financial statements are presented in Ringgit Malaysia.

Use of estimates and judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

3. STANDARDS ISSUED BUT NOT YET EFFECTIVE

There are no significant areas of estimation uncertainty and critical judgements in applying accounting policies that have significant effect on the amounts recognised in the financial statements other than those disclosed in the following notes:-

- Note 6 - measurement of the recoverable amounts of intangible assets
- Note 7 - valuation of investment properties
- Note 9 - recognition of deferred tax assets/liabilities

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

3. STANDARDS ISSUED BUT NOT YET EFFECTIVE *cont'd*

The following are accounting standards, amendments and interpretations of the MFRSs that have been issued by the Malaysian Accounting Standards Board ("MASB") but have not been adopted by the Group and the Company:-

MFRSs, Interpretations and amendments effective for annual periods beginning on or after 1 January 2016

- MFRS 14, *Regulatory Deferral Accounts*
- Amendments to MFRS 5, *Non-current Assets Held for Sale and Discontinued Operations (Annual Improvements 2012-2014 Cycle)*
- Amendments to MFRS 7, *Financial Instruments: Disclosures (Annual Improvements 2012-2014 Cycle)*
- Amendments to MFRS 10, *Consolidated Financial Statements* and MFRS 128, *Investments in Associates and Joint Ventures – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture*
- Amendments to MFRS 10, *Consolidated Financial Statements*, MFRS 12, *Disclosure of Interests in Other Entities* and MFRS 128, *Investments in Associates and Joint Ventures – Investment Entities: Applying the Consolidation Exception*
- Amendments to MFRS 11, *Joint Arrangements – Accounting for Acquisitions of Interests in Joint Operations*
- Amendments to MFRS 101, *Presentation of Financial Statements – Disclosure Initiative*
- Amendments to MFRS 134, *Interim Financial Reporting (Annual Improvements to MFRSs 2012-2014 Cycle)*
- Amendments to MFRS 116, *Property, Plant and Equipment* and MFRS 138, *Intangible Assets – Clarification of Acceptable Methods of Depreciation and Amortisation*
- Amendments to MFRS 116, *Property, Plant and Equipment* and MFRS 141, *Agriculture – Agriculture: Bearer Plants*
- Amendments to MFRS 119, *Employee Benefits (Annual Improvements 2012-2014 Cycle)*
- Amendments to MFRS 127, *Separate Financial Statements – Equity Method in Separate Financial Statements*

MFRSs, Interpretations and amendments effective for annual periods beginning on or after 1 January 2017

- Amendments to MFRS 107, *Statement of Cash Flows - Disclosure Initiative*
- Amendments to MFRS 112, *Income Taxes - Recognition of Deferred Tax Assets for Unrealised Losses*
- Amendments to MFRS 12, *Disclosure of Interests in Other Entities (Annual Improvements to MFRS Standards 2014-2016 Cycle)*

MFRSs, Interpretations and amendments effective for annual periods beginning on or after 1 January 2018

- MFRS 9, *Financial Instruments*
- MFRS 15, *Revenue from Contracts with Customers*
- Amendments to MFRS 1, *First-time Adoption of Malaysian Financial Reporting Standards (Annual Improvements to MFRS Standards 2014-2016)*
- Amendments to MFRS 2, *Classification and Measurement of Share-based Payment Transactions*
- Amendments to MFRS 140, *Investment Property – Transfers of Investment Property*
- IC Interpretation 22, *Foreign Currency Transactions and Advance Consideration*

MFRSs, Interpretations and amendments effective for annual periods beginning on or after 1 January 2019

- MFRS 16 "Leases"

None of the standards listed above are expected to have a significant effect on the financial statements of the Company upon initial application, except for the following:-

- Amendments to MFRS 107 'Statement of Cash Flows - Disclosure Initiative' (effective from 1 January 2017) introduce an additional disclosure on changes in liabilities arising from financing activities.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

3. STANDARDS ISSUED BUT NOT YET EFFECTIVE *cont'd*

None of the standards listed above are expected to have a significant effect on the financial statements of the Company upon initial application, except for the following:- *cont'd*

- MFRS 9 "Financial Instruments" (effective 1 January 2018) will replace MFRS 139 "Financial Instruments: Recognition and Measurement".

MFRS 9 retains but simplifies the mixed measurement model in MFRS 139 and establishes three primary measurement categories for financial assets: amortised cost, fair value through profit or loss and fair value through other comprehensive income ("OCI"). The basis of classification depends on the entity's business model and the contractual cash flow characteristics of the financial asset. Investments in equity instruments are always measured at fair value through profit or loss with an irrevocable option at inception to present changes in fair value in OCI (provided the instrument is not held for trading). A debt instrument is measured at amortised cost only if the entity is holding it to collect contractual cash flows and the cash flows represent principal and interest.

For liabilities, the standard retains most of the MFRS 139 requirements. These include amortised cost accounting for most financial liabilities, with bifurcation of embedded derivatives. The main change is that, in cases where the fair value option is taken for financial liabilities, the part of a fair value change due to an entity's own credit risk is recorded in OCI rather than the profit or loss, unless this creates an accounting mismatch.

MFRS 9 introduces an expected credit losses model on impairment that replaces the incurred loss impairment model used in MFRS 139. The expected credit losses model is forward-looking and eliminates the need for a trigger event to have occurred before credit losses are recognised.

The Company are currently still in process of assessing the impact of the new standards upon initial application of these standards.

4. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to the periods presented in these financial statements, and have been applied consistently by the Group entities, unless otherwise stated.

(a) Basis of consolidation

(i) Subsidiaries

The consolidated financial statements comprised the financial statements of the Company and its subsidiaries as at the reporting date. The financial statements of the subsidiaries used in the preparation of the consolidated financial statements are prepared for the same reporting date as the Company. Consistent accounting policies are applied to like transactions and events in similar circumstances.

Subsidiaries are entities, controlled by the Group. Control exists when the Group has the ability to exercise its power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, potential voting rights that presently are exercisable are taken into account. Subsidiaries are consolidated using the purchase method of accounting, except for business combinations arising from common control transfer.

The consideration transferred for the acquisition of subsidiary is the fair values of the asset transferred, the liabilities incurred to the former owners of the acquiree and the equity interests issued by the Group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date.

The Group recognises any controlling interest in the acquire on the acquisition-by-acquisition basis, either at the fair value or at the non-controlling interest's proportionate share of the recognised amounts of acquiree's identifiable net assets. Acquisition-related costs are expensed as incurred.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

4. SIGNIFICANT ACCOUNTING POLICIES *cont'd*

(a) Basis of consolidation *cont'd*

(i) **Subsidiaries** *cont'd*

Subsidiaries are fully consolidated from the date that control commences until the date that control ceases.

Investments in subsidiaries are stated in the Company's separate financial statements balance sheet at cost less accumulated impairment losses, if any. On the disposal of such investments, the difference between net disposal proceeds and their carrying amounts are included in profit and loss.

(ii) **Transactions eliminated on consolidation**

All intra-group balances and transactions, and any unrealised gains and losses arising from intra-group transactions, are eliminated in full.

(b) Financial instruments

Financial instruments are categorised and measured using accounting policies as mentioned below.

(i) **Initial recognition and measurement**

A financial instrument is recognised in the statements of financial position when, and only when, the Group or the Company become a party to the contractual provisions of the instrument.

A financial instrument is recognised initially, at its fair value plus, in the case of a financial instrument not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition or issue of the financial instrument.

(ii) **Financial Instrument categories and subsequent measurement**

The Group and the Company categorise financial instruments as follows:

Financial assets

(a) **Loans and receivables**

Loans and receivables category comprises trade and other receivables and cash and cash equivalents.

Financial assets categorised as loans and receivables are subsequently measured at amortised cost using the effective interest method.

(b) **Available-for-sale financial assets**

Available for sale financial assets category comprises investment in equity and debt securities instruments that are not held for trading.

Investments in equity instruments that do not have a quoted market price in an active market and whose fair value cannot be reliably measured are measured at cost. Other financial assets categorised as available-for-sale are subsequently measured at their fair values with the gain or loss recognised in other comprehensive income, except for impairment losses, which is recognised in profit or loss. On derecognition, the cumulative gain or loss recognised in other comprehensive income is reclassified from equity into profit or loss. Interest calculated for a debt instrument using the effective interest method is recognised in profit or loss.

All financial assets are subject to review for impairment losses (see Note 4(j)(i)).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

4. SIGNIFICANT ACCOUNTING POLICIES *cont'd*

(b) Financial instruments *cont'd*

(ii) **Financial Instrument categories and subsequent measurement** *cont'd*

Financial liabilities

All financial liabilities are subsequently measured at amortised cost other than those categorised as fair value through profit or loss.

Fair value through profit or loss category comprises financial liabilities that are held for trading, derivatives or financial liabilities that are specifically designated into this category upon initial recognition.

Other financial liabilities categorised as fair value through profit or loss is subsequently measured at their fair values with the gain or loss recognised in profit or loss.

(iii) **Financial guarantee contracts**

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the original or modified terms of a debt instrument.

Financial guarantee contracts are classified as deferred income and are amortised to profit or loss using a straight-line method over the contractual period or, when there is no specified contractual period recognised in profit or loss upon discharge of the guarantee. When settlement of a financial guarantee contract becomes probable, an estimate of the obligation is made. If the carrying value of the financial guarantee contract is lower than the obligation, the carrying value is adjusted to the obligation amount and accounted for as a provision.

(iv) **Regular way purchase or sale of financial assets**

A regular way purchase or sale is a purchase or sale of a financial asset under a contract whose terms require delivery of the asset within the time frame established generally by regulation or convention in the marketplace concerned.

A regular way purchase or sale of financial assets is recognised and derecognised, as applicable, using trade date accounting. Trade date accounting refers to:

- (a) the recognition of an asset to be received and the liability to pay for it on the trade date, and
- (b) derecognition of an asset that is sold, recognition of any gain or loss on disposal and the recognition of a receivable from the buyer for payment on the trade date.

(v) **Derecognition**

A financial asset or part of it is derecognised when, and only when the contractual rights to the cash flows from the financial asset expire or the financial asset is transferred to another party without retaining control or substantially all risks and rewards of the asset. On derecognition of a financial asset, the difference between the carrying amount and the sum of the consideration received (including any new asset obtained less any new liability assumed) and any cumulative gain or loss that had been recognised in equity in profit or loss.

A financial liability or a part of it is derecognised when, and only when, the obligation specified in the contract is discharged or cancelled or expires. On derecognition of a financial liability, the difference between the carrying amount of the financial liability extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

4. SIGNIFICANT ACCOUNTING POLICIES *cont'd*

(c) Property, plant and equipment

(i) **Recognition and measurement**

Items of property, plant and equipment are stated at cost less accumulated depreciation and any impairment loss.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the asset to working condition for its intended use, and the costs of dismantling and removing the items and restoring the site on which they are located.

The cost of self-constructed assets also includes the cost of materials and direct labour and, for qualifying assets, borrowing costs are capitalised in accordance with the Group's accounting policy. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

When significant parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

(ii) **Subsequent costs**

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Group and its cost can be measured reliably. The costs of the day-to-day servicing of property, plant and equipment are recognised in profit or loss as incurred.

(iii) **Depreciation and impairment**

Depreciation is calculated over the depreciable amount, which is the cost of an asset, or other amount substituted for cost, less its residual value.

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment. Leased assets are depreciated over the shorter of the lease term and their useful lives. Freehold land is depreciated on a straight line method using the same rate of the freehold building due to the freehold land cost on which the building is located cannot be segregated.

The estimated useful lives for the current and comparative periods are as follows:-

• leasehold land and buildings	50 years
• plant and equipment	2.5 - 10 years
• fixtures and fittings	8 - 10 years
• motor vehicles	5 years

Depreciation methods, useful lives and residual values are reassessed at each financial year-end and adjusted prospectively, if appropriate.

The carrying value of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable. If such indication exists, an analysis is performed to assess whether the carrying amount of the asset is fully recoverable. A write down is made if the carrying amount exceeds the recoverable amount. Likewise, when the conditions for impairment no longer exist after considering indications from both external and internal sources, a write-back on the asset values will be performed. The impairment loss is charged to profit or loss unless it reverses a previous revaluation in which case it is charged to the revaluation surplus.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

4. SIGNIFICANT ACCOUNTING POLICIES *cont'd*

(c) Property, plant and equipment

(iv) *Derecognition*

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use.

Gains and losses on disposal of an item of property, plant and equipment are determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment and are recognised net within "other income" or "other expenses" respectively in profit or loss.

(d) Intangible assets

(i) *Goodwill*

Goodwill arises on business combinations are measured at cost less any accumulated impairment losses. In respect of equity accounted investees, the carrying amount of goodwill is included in the carrying amount of the investment and an impairment loss on such an investment is not allocated to any asset, including goodwill, that forms part of the carrying amount of the equity accounted investee.

For acquisitions prior to 1 January 2006, goodwill represents the excess of the cost of the acquisition over the Group's interest in the fair values of the net identifiable assets and liabilities.

For business acquisitions beginning from 1 January 2006, goodwill represents the excess of the cost of the acquisition over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities of the acquiree.

Any excess of the Group's interest in the net fair value of acquiree's identifiable assets, liabilities and contingent liabilities over the cost of acquisition is recognised immediately in profit or loss.

For the purpose of impairment testing, goodwill acquired in a business combination is allocated to each of the cash generating units ("CGUs"), or groups of CGUs that is expected to benefit from the synergies of the combination. Each unit or group of units to which the goodwill is allocated represents the lowest level within the entity at which the goodwill is monitored for internal management purposes. Goodwill is monitored at the operating segment level.

(ii) *Impairment*

Goodwill and intangible assets with indefinite useful lives are not amortised but are tested for impairment annually and whenever there is an indication that they may be impaired.

The carrying value of goodwill is compared to the recoverable amount, which is the higher of value in use and the fair value less costs to sell. Any subsequent increase in recoverable amount is recognised in profit or loss unless it reverses an impairment loss on a revalued asset in which case it is taken to revaluation surplus reserve. Impairment is recognised immediately as expenses and is not subsequently reversed.

(e) Investment properties

Investment properties are properties which are owned to earn rental income or for capital appreciation or for both. These include land held for a currently undetermined future use. Properties that are occupied by the companies in the Group are accounted for as owner-occupied rather than as investment properties.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

4. SIGNIFICANT ACCOUNTING POLICIES *cont'd*

(e) Investment properties *cont'd*

Investment property carried at cost

Investment properties are stated at cost less any accumulated depreciation consistent with the accounting policy for property, plant and equipment as stated in accounting policy Note 4(c).

Depreciation is charged to profit or loss on a straight-line basis over the estimated useful lives of fifty (50) years for buildings.

Subsequent expenditure is capitalised to the asset's carrying amount only when it is probable that the future economic benefits associated with the expenditure will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance costs are expensed when incurred. When part of an investment property is replaced, the carrying amount of the replaced part is derecognised.

Investment property is derecognised either when it has been disposed of or when the investment property is permanently withdrawn from use and no future economic benefit is expected from its disposal.

Gains and losses on disposals are determined by comparing net disposal proceeds with the carrying amount and are included in profit or loss.

Property is subject to impairment review whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. The impairment loss is charged to profit or loss unless it reverses a previous revaluation in which case it is charged to the revaluation surplus.

(f) Leased assets

Leases

Lease is an agreement whereby the lessor conveys to the lessee in return for a payment, or series of payments, the right to use an asset for an agreed period of time.

Operating leases

Leases of assets where a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to profit or loss on the straight line basis over the lease period. Initial direct costs incurred by the Group in negotiating and arranging operating leases are recognised in profit or loss when incurred.

Finance lease

Leases in terms of which the Group and the Company assume substantially all the risks and rewards of ownership are classified as finance leases. On initial recognition of the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to that asset.

Minimum lease payments made under finance leases are apportioned between the finance expense and the reduction of the outstanding liability. The finance expense is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability. Contingent lease payments are accounted for by revising the minimum lease payments over the remaining term of the lease when the lease adjustment is confirmed.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

4. SIGNIFICANT ACCOUNTING POLICIES *cont'd*

(g) Inventories

Inventories are measured at the lower of cost and net realisable value. The cost of inventories is based on the first-in first-out principle and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition. In the case of finished goods, cost includes an appropriate share of production overheads based on normal operating capacity. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the estimated costs to make the sale.

(h) Constructions work-in-progress

Construction work-in-progress represents the gross unbilled amount expected to be collected from customers for contract work performed to date. It is measured at cost plus profit recognised to date less progress billing and recognised losses. Cost includes all expenditure related directly to specific projects and an allocation of fixed and variable overheads incurred in the Company's contract activities based on normal operating capacity.

Construction work-in-progress is presented as part of trade and other receivables in the statements of financial position for all contracts in which costs incurred plus recognised profits exceed progress billings. If progress billings exceed costs incurred plus recognised profits, then the difference is presented as deferred income in the statements of financial position.

(i) Cash and cash equivalents

Cash and cash equivalents consist of cash on hand, balances and deposits with banks and highly liquid investments which have an insignificant risk of changes in value. For the purpose of the statement of cash flow, cash and cash equivalents are presented net of bank overdrafts and pledged deposits.

Cash and cash equivalents (other than bank overdrafts) are categorised and measured as loans and receivables in accordance with policy Note 4(b).

(j) Impairment

(i) Financial assets

All financial assets (except investment in subsidiaries) are assessed at each reporting date whether there is any objective evidence of impairment as a result of one or more events having an impact on the estimated future cash flows of the asset. Losses expected as a result of future events, no matter how likely, are not recognised. For an equity instrument, a significant or prolonged decline in the fair value below its cost is an objective evidence of impairment. If any such objective evidence exists, then the financial asset's recoverable amount is estimated.

An impairment loss in respect of loans and receivables is recognised in profit or loss and is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account.

An impairment loss in respect of available-for-sale financial assets is recognised in profit or loss and is measured as the difference between the asset's acquisition cost (net of any principal repayment and amortisation) and the asset's current fair value, less any impairment loss previously recognised. Where a decline in the fair value of an available-for-sale financial asset has been recognised in the other comprehensive income, the cumulative loss in other comprehensive income is reclassified from equity and recognised to profit or loss.

An impairment loss in respect of unquoted equity instrument that is carried at cost is recognised in profit or loss and is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the current market rate of return for a similar financial asset.

Impairment losses recognised in profit or loss for an investment in an equity instrument is not reversed through profit or loss.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

4. SIGNIFICANT ACCOUNTING POLICIES *cont'd*

(j) Impairment *cont'd*

(i) **Financial assets** *cont'd*

If, in a subsequent period, the fair value of a debt instrument increases and the increase can be objectively related to an event occurring after the impairment loss was recognised in profit or loss, the impairment loss is reversed, to the extent that the asset's carrying amount does not exceed what the carrying amount would have been had the impairment not been recognised at the date the impairment is reversed. The amount of the reversal is recognised in profit or loss.

(ii) **Other assets**

The carrying amounts of other assets (except for inventories, assets arising from construction contract and deferred tax asset) are reviewed at the end of each reporting period to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit"). The goodwill acquired in a business combination, for the purpose of impairment testing, is allocated to cash-generating units that are expected to benefit from the synergies of the combination.

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount.

Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to the units and then to reduce the carrying amount of the other assets in the unit (groups of units) on a prorata basis.

An impairment loss in respect of goodwill is not reversed. In respect of other assets, impairment losses recognised in prior periods are assessed at the end of each reporting period for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount since the last impairment loss was recognised. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised. Reversals of impairment losses are credited to profit or loss in the year in which the reversals are recognised.

(k) **Employee benefits**

Short-term employee benefit obligations in respect of salaries, annual bonuses, paid annual leave and sick leave are measured on an undiscounted basis and are expensed as the related service is provided.

A liability is recognised for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

The Group's contributions to statutory pension funds are charged to profit or loss in the year to which they relate. Once the contributions have been paid, the Group has no further payment obligations.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

4. SIGNIFICANT ACCOUNTING POLICIES *cont'd*

(k) Employee benefits *cont'd*

(i) Provisions

A provision is recognised if, as a result of a past event, the Group has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as financing cost.

Contingent liabilities

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is disclosed as a contingent liability, unless the probability of outflow of economic benefits is remote. Possible obligations, whose existence will only be confirmed by the occurrence or non-occurrence of one or more future events are also disclosed as contingent liabilities unless the probability of outflow of economic benefits is remote.

Where the Company enters into financial guarantee contracts to guarantee the indebtedness of other companies within its group, the Company considers these to be insurance arrangements, and accounts for them as such. In this respect, the Company treats the guarantee contract as a contingent liability until such time as it becomes probable that the Company will be required to make a payment under the guarantee.

(m) Revenue

(i) Construction contracts

Contract revenue includes the initial amount agreed in the contract plus any variations in contract work, claims and incentive payments to the extent that it is probable that they will result in revenue and can be measured reliably. As soon as the outcome of a construction contract can be estimated reliably, contract revenue and expenses are recognised in profit or loss in proportion to the stage of completion of the contract.

The stage of completion is assessed by reference to the proportion that contract costs incurred for work performed to date bear to the estimated total contract costs. When the outcome of a construction contract cannot be estimated reliably, contract revenue is recognised only to the extent of contract costs incurred that are likely to be recoverable. An expected loss on a contract is recognised immediately in profit or loss.

(ii) Goods sold

Revenue from the sale of goods is measured at fair value of the consideration received or receivable, net of returns and allowances, trade discounts and volume rebates. Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, and there is no continuing management involvement with the goods.

(n) Other income

(i) Rental income

Rental income from investment property is recognised in profit or loss on a straight-line basis over the term of the lease. Lease incentives granted are recognised as an integral part of the total rental income, over the term of the lease.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

4. SIGNIFICANT ACCOUNTING POLICIES *cont'd*

(n) Other income *cont'd*

(ii) Dividend income

Dividend income is recognised in profit or loss on the date that the Company has the right to receive payment is established.

(iii) Interest income

Interest income is recognised on accrual basis, using the effective interest method in profit or loss.

(o) Borrowing costs

Borrowings costs that are not directly attributable to the acquisition, construction or production of a qualifying asset are recognised in profit or loss using the effective interest method.

Following the adoption of revised MFRS 123, *Borrowing Costs*, borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are capitalised as part of the cost of those assets.

The capitalisation of borrowing costs as part of the cost of a qualifying asset commences when expenditure for the asset is being incurred, borrowing costs are being incurred and activities that are necessary to prepare the asset for its intended use or sale are in progress. Capitalisation of borrowing costs is suspended or ceases when substantially all the activities necessary to prepare the qualifying asset for its intended use or sale are interrupted or completed.

(p) Income tax expense

Income tax expense comprises current and deferred tax. Income tax expense is recognised in profit or loss except to the extent that it relates to a business combination or items recognised directly in equity or other comprehensive income.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted by the end of the reporting period, and any adjustment to tax payable in respect of previous years.

Deferred tax is recognised using the liability method, providing for temporary differences between the carrying amounts of assets and liabilities in the statement of financial position and their tax bases. Deferred tax is not recognised for the following temporary differences: the initial recognition of goodwill, and the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss. Deferred tax is measured at the tax rates that are expected to apply to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the end of the reporting period.

A deferred tax asset is recognised to the extent that it is probable that future taxable profits will be available against which the temporary difference can be utilised. Deferred tax assets are reviewed at the end of each reporting period and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

(q) Earnings per share

The Group presents basic and diluted earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the period. Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding for the effects of all dilutive potential ordinary shares, which comprise convertible notes and share options granted to employees.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

4. SIGNIFICANT ACCOUNTING POLICIES *cont'd*

(r) Operating segments

In the previous years, a segment was a distinguishable component of the Group that was engaged either in providing products or services (business segment), or in providing products or services within a particular economic environment (geographical segment) which was subject to risks and rewards that were different from those of other segments.

Following the adoption of MFRS 8, Operating Segments, an operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Group's other components. An operating segment's operating results are reviewed regularly by the chief operating decision maker of the Group, to make decisions about resources to be allocated to the segment and assess its performance, and for which discrete financial information is available.

(s) Share capital

Ordinary shares are recorded at the nominal value and proceeds in excess of the nominal value of shares issued, if any, are accounted for as share premium. Both ordinary shares and share premium are classified as equity. Cost incurred directly attributable to the issuance of shares are accounted for as a deduction from share premium. Otherwise they are charged to the profit or loss. Dividends to shareholders are recognised in equity in the period in which they are declared and approved.

(t) Fair value information

Fair value of an asset or a liability, except for share-based payment and lease transactions, is determined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The measurement assumes that the transaction to sell the asset or transfer the liability takes place either in the principal market or in the absence of a principal market, in the most advantageous market.

For non-financial asset, the fair value measurement takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

When measuring the fair value of an asset or a liability, the Group uses observable market data as far as possible. Fair value are categorised into different levels in a fair value hierarchy based on the input used in the valuation technique as follows:-

Level 1 : quoted prices (unadjusted) in active markets for identical assets or liabilities that the Group can access at the measurement date.

Level 2 : inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3 : unobservable inputs for the asset or liability.

The Group recognises transfers between levels of the fair value hierarchy as of the date of the event or change in circumstances that caused the transfers.

NOTES TO THE FINANCIAL STATEMENTSFOR THE YEAR ENDED 31 DECEMBER 2016
cont'd**5. PROPERTY, PLANT AND EQUIPMENT**

Group	Leasehold land and building RM	Motor vehicle RM	Plant and equipment RM	Fixture and fittings RM	Renovation RM	Total RM
Cost						
1 January 2016	3,566,005	2,664,320	1,095,886	221,082	48,733	7,596,026
Additions	-	-	5,060	-	-	5,060
As at 31 December 2016	3,566,005	2,664,320	1,100,946	221,082	48,733	7,601,086
Accumulated depreciation						
At 1 January 2016	855,841	2,625,177	929,207	213,060	48,733	4,672,018
Depreciation for the year	71,320	36,894	34,310	1,119	-	143,643
As at 31 December 2016	927,161	2,662,071	963,517	214,179	48,733	4,815,661
Carrying amounts						
As at 31 December 2015	2,710,164	39,143	166,679	8,022	-	2,924,008
As at 31 December 2016	2,638,844	2,249	137,429	6,903	-	2,785,425

Motor vehicle acquired on hire purchase

At 31 December 2016, the Group has a motor vehicle acquired by means of hire purchase agreement with carrying value of Nil (2015: RM35,941). The motor vehicle is registered under the name of a director via trust deeds.

Leasehold land and building

The carrying value of the leasehold land and building have not been segregated from the cost and carrying amounts as the information required is not available.

6. INTANGIBLE ASSETS

	Group	
	2016 RM	2015 RM
Goodwill	11,803,642	11,803,642

The recoverable amount of the investment in a subsidiary was based on its value in use and the recoverable amount is higher than the carrying amount of this intangible asset. There is no impairment loss recognised during the year.

Value in use was determined by discounting the future cash flows generated from the continuing use of the investment in a subsidiary was based on the following key assumptions:-

- Cash flows were projected based on actual operating results and the 5-year business plan.
- The subsidiary will continue its operation indefinitely.
- The size of operation will remain with at least or not lower than the current results.
- The discount rate used was the weighted average cost of capital rate for the Group at 10.96%.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

6. INTANGIBLE ASSETS

The key assumptions represent management's assessment of future trends in the construction industry and are based on both external sources and internal sources (historical data).

The above estimates are particularly sensitive in the following areas:

- An increase of 1 percentage point in the discount rate used would have no impact in impairment of goodwill.
- A 10 percent decrease in future planned revenues would have no impact on the impairment of goodwill.

7. INVESTMENT PROPERTIES

	Freehold land and building RM
Group	
Cost	
At 31 December 2015/1 January 2015/31 December 2016	750,000
Amortisation	
At 31 December 2015/1 January 2016	285,000
Amortisation for the year	15,000
At 31 December 2016	300,000
Carrying amount	
At 31 December 2015	465,000
At 31 December 2016	450,000
Fair value	
At 31 December 2015	1,860,000
At 31 December 2016	2,100,000

The carrying value of the freehold land and building have not been segregated from the cost and carrying amounts as the information required is not available.

The valuation of investment property was prepared by a qualified external valuer by using a comparative method of valuation. The desktop valuation was performed on 17 March 2017 by external valuer. The Directors are of the opinion that the value of the property does not vary significantly than the last valuation.

The following are recognised in the statement of profit or loss in respect of investment properties:-

	2016 RM	2015 RM
Direct operating expenses	2,596	5,878

NOTES TO THE FINANCIAL STATEMENTSFOR THE YEAR ENDED 31 DECEMBER 2016
cont'd**7. INVESTMENT PROPERTIES** *cont'd*

Investment properties are located in Malaysia and comprise:

Property	Title	Approximate net lettable area
Lot 9024, Lot 9026 & Lot 9028 At Jalan Mahang 1, Taman Meru Utama, Klang	Freehold	Land – 468 sq meter Building – 1,809 sq meter

Security

At 31 December 2016, the properties are pledged to a licensed bank to secure banking facilities granted to the Group (see Note 16).

8. INVESTMENTS IN SUBSIDIARIES

	Company	
	2016	2015
	RM	RM
At cost:		
Unquoted shares, at cost	74,700,002	74,700,002
Direct operating expenses	(200,000)	(200,000)
	74,500,002	74,500,002

Details of the subsidiaries are as follows:

Name of subsidiaries	Country of Incorporation	Principal activities	Effective ownership interest	
			2015 %	2014 %
Lebtech Construction Sdn. Bhd.	Malaysia	Civil and building construction	100	100
Lebtech Energy Sdn. Bhd.	Malaysia	Trading and services	100	100
Paksi Aman Sdn. Bhd.	Malaysia	Dormant	100	100

* All subsidiaries are audited by Messrs Afrizan Tarmili Khairul Azhar.

9. DEFERRED TAX ASSETS

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when the deferred taxes relate to the same tax authority. The following amounts, determined after appropriate offsetting, are disclosed in the statement of financial position.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

9. DEFERRED TAX ASSETS *cont'd*

Recognised deferred tax assets

Deferred tax assets are attributable to the following:

	Assets		Liabilities		Net	
	2016	2015	2016	2015	2016	2015
	RM	RM	RM	RM	RM	RM
Group						
Property, plant and equipment	-	-	(20,919)	(29,400)	(20,919)	(29,400)
Provisions	3,453,640	4,139,400	-	-	3,453,640	4,139,400
Net tax assets	3,453,640	4,139,400	(20,919)	(29,400)	3,432,721	4,110,000

Movement in temporary differences during the year:

	At 1.1.2015	Recognised in profit or loss (Note 20)	At 31.12.2015/ 1.1.2016	Recognised in profit or loss (Note 20)	At 31.12.2016
	RM	RM	RM	RM	RM
Group					
Property, plant and equipment	(48,600)	19,200	(29,400)	8,481	(20,919)
Provision	3,347,600	791,800	4,139,400	(685,760)	3,453,640
Net tax assets	3,299,000	811,000	4,110,000	(677,279)	3,432,721

10. TRADE AND OTHER RECEIVABLES

		Group		Company	
	Note	2016	2015	2016	2015
		RM	RM	RM	RM
Trade					
Trade receivables	a	1,742,400	1,742,400	-	-
Amount due from contract customers	b	27,139,615	13,277,629	-	-
Amount due from related parties	c	129,545,296	145,989,811	-	-
		158,427,311	161,009,840	-	-
Non-trade					
Amount due from subsidiaries	d	-	-	2,056,273	2,328,458
Other receivables		206,795	1,804,336	-	-
Deposits		130,595	130,595	-	-
Prepayments		15,332	13,613	-	-
		352,722	1,948,544	2,056,273	2,328,458
		158,780,033	162,958,384	2,056,273	2,328,458

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

10. TRADE AND OTHER RECEIVABLES *cont'd***Note a**

Included in trade receivables of the Group at 31 December 2016 are retention sums of RM1,742,400 (2015: RM1,742,400) relating to amount due from contract customers.

The Group's credit policy provides trade receivable with credit period of up to 60 days (2015: 60 days). Significant credit and recovery risks associated with receivable have been provided for in the financial statement.

The ageing of receivables as at the end of the reporting period is disclosed in Note 23.3.

Note b**Amount due from contract customers**

		Group
	2016	2015
	RM	RM
	Note	
Aggregate costs incurred to date	586,285,963	569,020,239
Add: Attributable profits	57,831,438	55,360,424
	644,117,401	624,380,663
Less: Progress billings	(617,771,068)	(613,687,345)
	26,346,333	10,693,318
Deferred income	13 793,282	2,584,311
	27,139,615	13,277,629

Note c

		Group
	2016	2015
	RM	RM
Amount due from related companies (Gross)	139,445,030	157,572,668
Less: Impairment losses	(9,899,734)	(11,582,857)
Amount due from related companies (Net)	129,545,296	145,989,811

The trade amounts due from related parties are mainly derived from issuance of progress billings. The amounts are unsecured and subject to the normal trade terms. Included in progress billings receivable at 31 December 2016 are retention sums of RM43,571,272 (2015: RM41,237,437) relating to amount due from contract customers.

Note d

The non-trade amount due from related companies is unsecured, interest-free and is repayable on demand.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

11. CASH AND CASH EQUIVALENTS

	Group		Company	
	2016	2015	2016	2015
	RM	RM	RM	RM
Deposit placed with licensed banks	1,415,539	1,373,277	-	-
Cash and bank balances	56,049	25,912	5,456	5,467
	1,471,588	1,399,189	5,456	5,467
Less:				
Bank overdraft (Note 16)	(3,495,191)	(3,831,300)	-	-
Deposit pledged	(1,415,539)	(1,373,277)	-	-
	(3,439,142)	(3,805,388)	5,456	5,467

Deposits placed with licensed banks pledged for bank facilities

Included in the deposits placed with licensed banks are RM1,388,459 (2015: RM1,304,507) pledged for bank facilities and RM27,080 (2015: RM27,080) pledged as collateral for bank facilities granted to third parties and disclosed in Note 16.

12. SHARE CAPITAL

	Group and Company	
	2016	2015
	RM	RM
Ordinary shares		
<i>Authorised:</i>		
500,000,000 Ordinary shares of RM0.50 each	250,000,000	250,000,000
<i>Issued and fully paid:</i>		
136,483,676 Ordinary shares of RM0.50 each	68,241,838	68,241,838

13. RESERVES

		Group		Company	
	Note	2016	2015	2016	2015
		RM	RM	RM	RM
Non-distributable:					
Share Premium	(a)	10,477,946	10,477,946	10,477,946	10,477,946
Distributable:					
Retained earnings/(Accumulated losses)	(b)	50,726,123	49,968,720	(2,390,354)	(2,129,284)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

13. RESERVES *cont'd***(a) Share Premium**

Share premium comprises the premium paid on subscription of shares in the Company over and above par value of the Company.

(b) Retained Earnings/(Accumulated Losses)

The retained earnings may be distributed as dividend under the single tier system.

14. DEFERRED INCOME

	Group	
	2016	2015
	RM	RM
Customer advances for construction work-in-progress (see Note 10)	793,282	2,584,311

15. TRADE AND OTHER PAYABLES

		Group		Company	
		2016	2015	2016	2015
	Note	RM	RM	RM	RM
Trade					
Trade payables	a	43,502,299	45,948,941	-	-
Non-trade					
Other payables		1,246,863	1,020,080	215,000	200,000
Accrued expenses		118,803	128,927	17,301	43,427
		1,365,666	1,149,007	232,301	243,427
		44,867,965	47,097,948	232,301	243,427

Note a

- i) The normal trade terms granted to the Group range from 30 days to 90 days (2015: 30 days to 90 days).
- ii) Included in the trade payables are:-
 - (a) Amount totaling RM1,996,633 (2015: RM1,996,633) owing to a related party and
 - (b) Amount totaling RM17,145,178 (2015: RM16,845,631) are retention sums.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

16. LOANS AND BORROWINGS

This note provides information about the contractual terms of the Group's interest-bearing loans and borrowings. For more information about the Group's exposure to interest rate, see Note 24.

		Group	
		2016	2015
	Note	RM	RM
Current			
Bank overdraft (Note 11)	i,ii	3,495,191	3,831,300
Bankers' acceptance	iii,iv	-	1,051,000
		3,495,191	4,882,300

- (i) The first bank overdraft amounting to RM2,497,837 (2015: RM2,333,127) bears interest at 1.75% to 3.50% (2015: 1.75% to 3.50%) per annum above the bank's Base Lending Rate and is secured by the followings:-
- third party first legal charge of RM2,500,000 over properties owned by a Director;
 - corporate guarantee for RM2,900,000 by the Company; and
 - registered charge over fixed deposit of RM1,388,459 (2015: RM1,346,197).
- (ii) The second bank overdraft amounting to RM997,354 (2015: RM1,498,172) bears interest at 2.50% (2015: 2.50%) per annum above the bank's Base Lending Rate and is secured by the followings:-
- first legal charge of RM2,000,000 over properties owned by a Director;
 - legal charge of RM5,000,000 over properties owned by the Group with a carrying amount of RM450,000 (2015: RM465,000) (see Note 7);
 - personal guarantee for RM2,000,000 by a Director; and
 - corporate guarantee for RM5,000,000 by the Company.
- (iii) The first bankers acceptance is Nil (2015: RM220,000) bears interest at 1.50% (2015: 1.50%) per annum above cost of fund from the date of claim until the date of repayment thereof. It is secured and guaranteed by the followings:-
- third party first legal charge of RM2,500,000 over properties owned by a Director;
 - corporate guarantee for RM2,900,000 by the Company; and
 - registered charge over fixed deposit of RM1,388,459 (2015: RM1,346,197).
- (iv) The second bankers acceptance is Nil (2015: RM831,000) bears interest at 2.00% (2015: 2.00%) per annum above cost of fund from the date of claim until the date of repayment thereof. It is secured and guaranteed by the followings:-
- first legal charge of RM2,000,000 over properties owned by a Director;
 - legal charge of RM5,000,000 over properties owned by the Group with a carrying amount of RM450,000 (2015: RM465,000) (see Note 7);
 - personal guarantee for RM2,000,000 by a Director; and
 - corporate guarantee for RM5,000,000 by the Company.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016
cont'd

17. REVENUE

	Group	
	2016	2015
	RM	RM
Construction contracts	19,736,738	40,592,448

18. PROFIT/(LOSS) BEFORE TAXATION

(a) Profit/(Loss) before taxation has been determined after charging/(crediting) the following items:-

	Group		Company	
	2016	2015	2016	2015
	RM	RM	RM	RM
Auditors' remuneration	113,500	105,500	20,000	20,000
Depreciation of investment properties	15,000	15,000	-	-
Depreciation of property, plant and equipment	143,643	205,587	-	-
Interest expense on - bank overdrafts	334,405	325,152	-	-
Interest expense on - borrowings	22,855	76,115	-	-
Gain on disposal of property, plant and equipment	-	(849)	-	-
Interest income	(45,680)	(42,297)	-	-
Rental income from equipment leases	(48,960)	(48,960)	-	-
Rental income from property leases	(185,220)	(185,220)	-	-
Reversal of impairment loss on receivables	(2,683,124)	(807,671)	-	-

(b) Employees' information

	Group		Company	
	2016	2015	2016	2015
	RM	RM	RM	RM
Salaries and allowances	2,279,548	2,885,582	140,000	160,000
Contribution to employees Provident Fund	243,912	300,582	-	-
Other benefits	30,177	33,754	-	-

The total number of employees of the Group and the Company (including Directors) at year end were 43 (2015: 48) and 5 (2015: 5) respectively.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

19. KEY MANAGEMENT PERSONNEL COMPENSATION

	Group		Company	
	2016	2015	2016	2015
	RM	RM	RM	RM
Directors				
- remuneration	344,000	364,000	140,000	160,000
- other short term employee benefits	-	24,480	-	-

The number of directors of the Company whose total remuneration during the financial year fell within the following bands is analysed below:-

	Number of directors	
	2016	2015
	RM	RM
Non executive directors:		
RM0 to RM50,000	4	4

20. TAXATION

	Group		Company	
	2016	2015	2016	2015
	RM	RM	RM	RM
Current tax expense				
Malaysian - prior year	-	(4,581)	-	21
Total current tax expense	-	(4,581)	-	21
Deferred tax expense				
Deferred tax - current	674,280	(811,000)	-	-
Deferred tax - prior year	167,279	-	-	-
Tax income resulting from reduction in statutory tax rate	(164,280)	-	-	-
Total deferred tax expense (Note 9)	677,279	(811,000)	-	-
Total tax expense	677,279	(815,581)	-	21
Reconciliation of effective tax expense				
Profit/(Loss) before taxation	1,434,683	(3,753,607)	(261,070)	(280,788)
Tax at Malaysian tax rate of 24% (2015: 25%)	344,324	(938,402)	(65,267)	(70,197)
Non-deductible expenses	165,676	122,932	65,267	70,197
Non-taxable income	-	4,470	-	-
	510,000	(811,000)	-	-
Under/(Over) provision in prior year:				
- tax expense	-	(4,581)	-	21
- deferred tax	167,279	-	-	-
	677,279	(815,581)	-	21

The applicable tax rate has been reduced from 25% in prior year to 24% for the current financial year as enacted by the government.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

21. EARNINGS PER ORDINARY SHARE**Basic earnings per ordinary share**

The calculation of basic earnings per ordinary share at 31 December 2016 was based on the profit attributable to ordinary shareholders of RM757,403 (2015: loss of RM2,938,026) and 136,483,676 (2015: 136,483,676) ordinary shares outstanding during the year.

22. SEGMENTAL REPORTING

Segmental reporting is not presented as the Group is principally engaged in the civil and building construction works which are substantially within a single business segment and this is consistent with the current practice of internal reporting. The Group operates primarily in Malaysia.

23. FINANCIAL INSTRUMENTS**23.1 Categories of financial instruments**

The table below provides an analysis of financial instruments categorised as follows:-

- (a) Loans and receivables (L&R);
- (b) Available-for-sale financial assets (AFS); and
- (c) Other liabilities (OL)

	Carrying Amount RM	L&R RM	OL RM	AFS RM
2016				
Group				
Financial assets				
Trade and other receivables	158,634,106	158,634,106	-	-
	158,634,106	158,634,106	-	-
Financial liabilities				
Loans and borrowings	3,495,191	-	3,495,191	-
Trade and other payables	44,749,162	-	44,401,022	-
	48,244,353	-	44,401,022	-
Company				
Financial assets				
Trade and other receivables	2,056,273	2,056,273	-	-
	2,056,273	2,056,273	-	-
Financial liabilities				
Other payables	215,000	-	215,000	-
	215,000	-	215,000	-

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

23. FINANCIAL INSTRUMENTS *cont'd*

23.1 Categories of financial instruments *cont'd*

	Carrying Amount RM	L&R RM	OL RM	AFS RM
2015				
Group				
Financial assets				
Trade and other receivables	162,814,176	158,634,106	-	-
	162,814,176	158,634,106	-	-
Financial liabilities				
Loans and borrowings	4,882,300	-	4,882,300	-
Trade and other payables	46,969,021	-	46,969,021	-
	51,851,321	-	46,969,021	-
Company				
Financial assets				
Trade and other receivables	2,328,458	2,328,458	-	-
	2,328,458	2,328,458	-	-
Financial liabilities				
Other payables	200,000	-	215,000	-
	200,000	-	215,000	-

23.2 Financial risk management

The Group and the Company has exposure to the following risks from its use of financial instruments:

- Credit risk
- Liquidity risk
- Market risk

23.3 Credit risk

Credit risk is the risk of a financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations. The Group's exposure to credit risk arises principally from its receivables from customers, amount due from related companies and investment securities. The Company's exposure to credit risk arises principally from amount due from subsidiaries.

Receivables

Risk management objectives, policies and processes for managing the risk

Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

23. FINANCIAL INSTRUMENTS *cont'd***23.3 Credit risk** *cont'd***Receivables***Exposure to credit risk, credit quality and collateral*

As at the end of the reporting period, the maximum exposure to credit risk arising from receivables is represented by the carrying amounts in the statement of financial position.

Management has taken reasonable steps to ensure that receivables that are neither past due or impaired are stated at their realisable values. A significant portion of these receivables are regular customers that have been transacting with the Group. The Group uses ageing analysis to monitor the credit quality of the receivables. Any receivables having significant balances past due more than 120 days, which are deemed to have higher credit risk, are monitored individually.

Impairment losses

The ageing of receivables as at the end of the reporting period was:

	Gross RM	Collective Impairment RM	Net RM
Group			
2016			
Not past due	58,356,950	-	58,356,950
Past due 91-180 days	14,096,342	-	14,096,342
Past due 181-364 days	10,992,313	-	10,992,313
Past due more than 365 days	85,046,903	(10,065,197)	74,981,706
	168,492,508	(10,065,197)	158,427,311
2015			
Not past due	70,146,823	-	70,146,823
Past due 91-180 days	16,725,722	-	16,725,722
Past due 181-364 days	31,227,760	-	31,227,760
Past due more than 365 days	55,657,859	(12,748,324)	42,909,535
	173,758,164	(12,748,324)	161,009,840

The movements in the allowance for impairment losses of trade receivables during the year were:-

	Group 2016 RM	2015 RM
At 1 January	12,748,324	13,555,995
Reversal of impairment losses	(2,683,127)	(807,671)
At 31 December	10,065,197	12,748,324

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

23. FINANCIAL INSTRUMENTS *cont'd*

23.3 Credit risk *cont'd*

Receivables *cont'd*

Impairment losses cont'd

No further impairment losses are provided as management is confident that the balances due is recoverable.

The allowance account in respect of receivables is used to record impairment losses. Unless the Group is satisfied that recovery of the amount is possible, the amount considered irrecoverable is written off against the receivable directly.

Financial guarantees

Risk management objectives, policies and processes for managing the risk

The Group provides unsecured financial guarantees to banks in respect of banking facilities granted to a subsidiary. The Group monitors on an ongoing basis the results of the subsidiary and repayments made by the subsidiary.

Exposure to credit risk, credit quality and collateral

The maximum exposure to credit risk amounts to RM3,495,191 representing the outstanding banking facilities of the subsidiary as at the end of the reporting period.

As at the end of the reporting period, there was no indication that any subsidiary would default on repayment.

The financial guarantees have not been recognised since the fair value on initial recognition was not material.

Concentration risk

Credit risk concentration profile (under credit risk)

The Group through its subsidiary company has substantial majority of trade receivables which are derived from sales to related companies which accounted for 100% of net revenue. Additionally, these two largest customers accounted for 98% of our accounts receivable as of 31 December 2016. The management believe that the receivable balances from these largest customers do not represent a significant credit risk based on cash flow forecasts, balance sheet analysis, and past collection experience.

23.4 Liquidity risk

Liquidity risk is the risk that the Group will not be able to meet its financial obligations as they fall due. The Group's exposure to liquidity risk arises principally from its various payables and loans.

NOTES TO THE FINANCIAL STATEMENTSFOR THE YEAR ENDED 31 DECEMBER 2016
cont'd**23. FINANCIAL INSTRUMENTS** *cont'd***23.4 Liquidity risk** *cont'd****Maturity analysis***

The table below summarises the maturity profile of the Group's financial liabilities as at the end of the reporting date based on undiscounted contractual payments:

	Carrying amount RM	Contactual Interest Rate %	Under 1 year RM	Contactual flows RM
2016				
Bank overdraft	3,495,191	9.1%	3,813,253	3,813,253
Trade and other payable	44,401,022	-	-	44,401,022
	47,896,213		3,813,253	48,214,275
2015				
Bankers' acceptance	1,051,000	8.6%	1,141,386	1,141,386
Bank overdraft	3,831,300	9.1%	4,179,948	4,179,948
Trade and other payable	46,969,021	-	-	46,448,354
	51,851,321		5,321,334	51,769,688

23.5 Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and other prices will affect the Group's financial position or cash flows.

Interest rate risk

The Group's variable rate borrowings are exposed to a risk of change in cash flows due to changes in interest rates. Short term receivables and payables are not significantly exposed to interest rate risk.

Risk management objectives, policies and processes for managing the risk

In managing the risks, the Company maintain a balance portfolio of fixed and floating rate instruments. All interest rate are monitored and managed proactively by the management.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

23. FINANCIAL INSTRUMENTS *cont'd*

23.5 Market risk *cont'd*

Interest rate risk *cont'd*

Exposure to interest rate risk

The interest rate profile of the Group's significant interest-bearing financial instruments, based on carrying amounts as at the end of the reporting date was:-

	Group	
	2016	2015
	RM	RM
Fixed rate instruments		
Financial assets	1,415,539	1,373,277
Floating rate instruments		
Financial liabilities	(3,495,191)	(4,882,300)

Interest rate risk sensitivity analysis

Fair value sensitivity analysis for fixed rate instruments

The Group does not account for any fixed rate financial assets and liabilities at fair value through profit or loss, and the Group does not designate derivatives as hedging instruments under a fair value hedge accounting model. Therefore, a change in interest rates at the end of the reporting date would not affect profit or loss.

Cash flow sensitivity analysis for variable rate instruments

A change of 100 basis points (bp) in interest rates at the end of the reporting date would have increased/ (decreased) equity and post-tax profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency rates, remain constant.

	Profit or loss	
	100 bp	100 bp
	increase	increase
	RM	RM
2016		
Floating rate instrument	(26,213)	26,213
2015		
Floating rate instrument	(36,617)	36,617

23.6 Other price risk

Equity price risk arises from the Group's investments in equity securities.

Risk management objectives, policies and processes for managing the risk

Management of the Group monitors the equity investments on a portfolio basis. Material investments within the portfolio are managed on an individual basis and all buy and sell decisions are approved by the Investment Committee of the Company.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016
cont'd

23. FINANCIAL INSTRUMENTS *cont'd*

23.6 Other price risk *cont'd*

Equity price risk sensitivity analysis

This analysis assumes that all other variables remain constant and the Group's equity investments moved in correlation with FTSE Bursa Malaysia KLCI (FBMKLCI).

23.7 Fair value information

The carrying amounts of cash and cash equivalents, short term receivables and payables and short term borrowings reasonably approximate fair values due to the relatively short term nature of these financial instruments.

The Directors believe that there is no significant difference between the fair value and the carrying amount of the financial instruments.

(i) *Policy on transfer between levels*

The fair value of an asset to be transferred between levels is determined as of the date of the event or change in circumstances that caused the transfer.

There were no transfers between levels during current and previous financial period/year.

(ii) *Level 1 fair value*

Level 1 fair value is derived from quoted prices (unadjusted) in active markets for identical assets or liabilities.

(iii) *Level 2 fair value*

Level 2 fair value is estimated using inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Non-derivative financial instruments

Fair value which is determined for disclosure purposes, is calculated based on the present value of the future principal and interest cash flows, discounted at the market rate of interest at the end of the reporting period.

(iv) *Level 3 fair value*

Level 3 fair value for the financial assets and liabilities are estimated using unobservable inputs.

The fair value of finance lease liabilities is calculated using discounted cash flows where the market rate of interest is determined by reference to similar lease arrangements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

23. FINANCIAL INSTRUMENTS *cont'd*

23.7 Fair value information *cont'd*

The following table presents the Group's and the Company's financial assets and liabilities that are measured at fair value as at 31 December 2016 and 31 December 2015 into three different levels as defined above:

Financial assets	Fair value of financial instruments not carried at fair value			Carrying amount
	Level 1 RM	Level 2 RM	Level 3 RM	
2016				
Group				
Trade and other receivables	-	-	158,780,033	158,780,033
Cash and bank balances	-	-	1,471,588	1,471,588
	-	-	160,251,621	160,251,621
Company				
Investment in subsidiaries	-	-	74,500,002	74,500,002
Trade and other receivables	-	-	2,056,273	2,056,273
Cash and bank balances	-	-	5,456	5,456
	-	-	76,561,731	76,561,731
2015				
Group				
Trade and other receivables	-	-	162,958,384	162,958,384
Cash and bank balances	-	-	1,399,189	1,399,189
	-	-	164,357,573	164,357,573
Company				
Investment in subsidiaries	-	-	74,500,002	74,500,002
Trade and other receivables	-	-	2,328,458	2,328,458
Cash and bank balances	-	-	5,467	5,467
	-	-	76,833,927	76,833,927

NOTES TO THE FINANCIAL STATEMENTSFOR THE YEAR ENDED 31 DECEMBER 2016
cont'd**23. FINANCIAL INSTRUMENTS** *cont'd***23.7 Fair value information** *cont'd*

Financial liabilities	Fair value of financial instruments not carried at fair value			Carrying amount
	Level 1 RM	Level 2 RM	Level 3 RM	
2016				
Group				
Deferred income	-	-	793,282	793,282
Trade and other payables	-	-	44,867,965	44,867,965
Borrowings	-	-	3,495,191	3,495,191
	-	-	49,156,438	49,156,438
Company				
Trade and other payables	-	-	232,301	232,301
	-	-	232,301	232,301
2015				
Group				
Deferred income	-	-	2,584,311	2,584,311
Trade and other payables	-	-	47,097,948	47,097,948
Borrowings	-	-	4,882,300	4,882,300
	-	-	54,564,559	54,564,559
Company				
Trade and other payables	-	-	243,427	243,427
	-	-	243,427	243,427

24. CAPITAL MANAGEMENT

The primary objective of the Group's capital management is to maintain an optimal capital structure in order to support its business and maximise shareholder value. The Group manages its capital structure and make adjustments to it, in light of changes in economic condition. To maintain or adjust its capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares.

The Group monitors capital using a gearing ratio, which is the net debt divided by total equity plus net debt. Net debt includes loans and borrowing, less cash and bank balances and short term deposits. Capital of the Group represents total equity.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2016

cont'd

24. CAPITAL MANAGEMENT *cont'd*

The debt to equity ratio as at 31 December 2016 and 31 December 2015 are as follows:

	Note	Group	
		2016 RM	2015 RM
Loans and borrowings	16	3,495,191	4,882,300
Less: Cash and bank balance	11	(56,049)	(25,912)
Less: Short term deposits	11	(1,415,539)	(1,373,277)
Net debt		2,023,603	3,483,111
Total equity		129,445,907	128,688,504
Capital and debt		131,469,510	132,171,615
Gearing ratio		2%	3%

25. CONTINGENCIES

The Directors are of the opinion that provisions are not required in respect of these matters, as it is not probable that a future sacrifice of economic benefits will be required or the amount is not capable of reliable measurement.

	Group		Company	
	2016 RM	2015 RM	2016 RM	2015 RM
Contingent liabilities				
Corporate guarantee given to supplier for facilities granted to a subsidiary company	-	-	1,700,000	4,300,000
Corporate guarantee given to financial institution for facilities granted to a subsidiary company	-	-	7,900,000	7,900,000
Payment guarantees issued in the form of bank guarantee given to suppliers by a subsidiary company	100,000	200,000	-	-
	100,000	200,000	9,600,000	12,200,000

26. RELATED PARTIES

Identity of related parties

For the purposes of these financial statements, parties are considered to be related to the Group if the Group has the ability, directly or indirectly, to control the party or exercise significant influence over the party in making financial and operating decisions, or vice versa, or where the Group and the party are subject to common control or common significant influence. Related parties may be individuals or other entities.

NOTES TO THE FINANCIAL STATEMENTSFOR THE YEAR ENDED 31 DECEMBER 2016
cont'd**26. RELATED PARTIES** *cont'd***Identity of related parties** *cont'd*

Key management personnel are defined as those persons having authority and responsibility for planning, directing and controlling the activities of the Company either directly or indirectly. The key management personnel includes all the Directors of the Company.

The Company has related party transactions with the following companies, which are deemed related to the Directors as follows:

- i) Lebar Daun Development Sdn. Bhd. in which Dato' Noor Azman @ Noor Hizam bin Mohamed Nurdin and Norazmi bin Mohamed Nurdin are common Directors; and
- ii) Basco Sdn. Bhd. is deemed related to Dato' Noor Azman @ Noor Hizam bin Mohamed Nurdin and Norazmi bin Mohamed Nurdin.

The significant related party transactions of the Group, other than key management personnel compensation (see Note 19), are as follows:-

	Amount transacted for the year ended 31 December	Gross balance outstanding at 31 December	Allowance for impairment loss at 31 December	Net balance outstanding at 31 December	Reversal of impairment loss recognised for the year ended 31 December
2016					
Related parties					
Revenue	4,083,723	138,445,031	8,899,734	129,545,297	(2,683,124)
Rental income	234,180	-	-	-	-
Construction cost	-	1,996,633	-	1,996,633	-
2015					
Related parties					
Revenue	41,391,116	157,572,668	11,582,857	145,989,811	(807,671)
Rental income	234,180	-	-	-	-
Construction cost	-	1,996,633	-	1,996,633	-

The above transactions have been entered into in the normal course of business and have been established on a negotiated basis.

SUPPLEMENTARY INFORMATION

DISCLOSURE PURSUANT TO BURSA MALAYSIA SECURITIES BERHAD LISTING REQUIREMENTS

SUPPLEMENTARY INFORMATION ON THE BREAKDOWN OF REALISED AND UNREALISED PROFITS OR LOSSES

The breakdown of the retained earnings of the Group and of the Company as at 31 December 2016, into realised and unrealised profits, pursuant to paragraph 2.06 and 2.23 of Bursa Malaysia Securities Berhad Listing Requirements and in accordance with the Guidance on Special Matter No. 1, Determination of Realised and Unrealised Profits and Losses as issued by the Malaysian Institute of Accountants, is as follows:

	Group 2016 RM	Company 2016 RM
Total retained earnings/(accumulated losses) of the Company and its subsidiaries:-		
- Realised	54,158,844	(2,175,354)
- Unrealised	(3,432,721)	(215,000)
	50,726,123	(2,390,354)

The disclosure of realised and unrealised above is solely for compliance with the directive issued by the Bursa Malaysia Securities Berhad and should not be used for any other purpose.

ANALYSIS OF SHAREHOLDINGS

AS AT 11 APRIL 2017

Authorised Share Capital	:	RM250,000,000.00
Issued and Paid Up Capital	:	RM68,241,837.50
Class of Shares	:	Ordinary Shares of RM0.50 each
Voting Rights	:	One (1) vote per Ordinary Share
No. of Shareholders	:	2,410

DISTRIBUTION OF SHAREHOLDINGS

Size of Holdings	No. of Shareholders	%	No. of Shares	%
Less than 100	1,429	59.29	29,712	0.02
100 – 1,000	865	35.89	145,250	0.11
1,001 – 10,000	52	2.16	191,830	0.14
10,001 – 100,000	33	1.37	1,255,879	0.92
100,001 – 6,824,182*	27	1.12	59,044,004	43.26
6,824,183 and above**	4	0.17	75,817,000	55.55
Total	2,410	100.00	136,483,675	100.00

* Less than 5% of issued shares

** 5% and above of issued shares

DIRECTORS' SHAREHOLDINGS

Name of Directors	No. of Shares	Direct %	No. of Shares	Indirect %
1. Tan Sri Datuk Adzmi Bin Abdul Wahab	-	-	-	-
2. Norazmi Bin Mohamed Nurdin	5,016,000	3.68	-	-
3. Dato' Nik Ismail Bin Dato' Nik Yusoff	-	-	-	-
4. Dato' Noor Azman @ Noor Hizam Bin Mohd Nurdin	62,817,000	46.03	9,000,000	6.59 ⁽¹⁾
5. Dato' Hazli Bin Ibrahim	554,400	0.41	-	-

Notes:-

(1) Deemed interest by virtue of his spouse, Datin Nor Hayati bt Abd Malik's direct shareholdings in Lebtech Berhad

(2) Deemed interest by virtue of Section 6A(4) of the Companies Act, 1965 through his shareholdings in Cherry Vista Sdn Bhd

SUBSTANTIAL SHAREHOLDERS

Name of Directors	No. of Shares	Direct %	No. of Shares	Indirect %
1. Dato' Noor Azman @ Noor Hizam Bin Mohd Nurdin	62,817,000	46.03	9,000,000	6.59 ⁽¹⁾
2. Norazlan Bin Mohamad Nordin	9,048,000	6.63	23,000	0.02 ⁽²⁾
3. Datin Nor Hayati Bt Abd Malik	9,000,000	6.59	62,817,000	46.03 ⁽³⁾

Notes:-

(1) Deemed interest by virtue of his spouse, Datin Nor Hayati bt Abd Malik's direct shareholdings in Lebtech Berhad

(2) Deemed interest by virtue of his spouse, Fatmawati bt Kasbin's direct shareholdings in Lebtech Berhad

(3) Deemed interest by virtue of her spouse, Dato' Noor Azman @ Noor Hizam bin Mohd Nurdin's direct shareholdings in Lebtech Berhad

ANALYSIS OF SHAREHOLDINGS

AS AT 11 APRIL 2017

cont'd

LIST OF THIRTY LARGEST SHAREHOLDERS

Name of Shareholders	No. of Shares	%
1. CIMSEC Nominees (Tempatan) Sdn Bhd (CIMB for Noor Azman @ Noor Hizam Bin Mohd Nurdin)	39,243,000	28.75
2. RHB Capital Nominees (Tempatan) Sdn. Bhd. (Pledged Securities Account for Noor Azman @ Noor Hizam Bin Mohd Nurdin)	18,574,000	13.61
3. RHB Capital Nominees (Tempatan) Sdn. Bhd. (Pledged Securities Account for Nor Hayati Binti Abd Malik)	9,000,000	6.59
4. RHB Capital Nominees (Tempatan) Sdn. Bhd. (Pledged Securities Account for Norazlan Bin Mohamad Nordin)	9,000,000	6.59
5. Shah Rudin Bin Mohammed Miskun	6,500,004	4.76
6. HSBC Nominees (Asing) Sdn. Bhd. (Exempt An for Credit Suisse)	6,053,600	4.44
7. Mohd Nasir Bin Mohd Miskun	5,800,000	4.25
8. Mustafa Bin Mohammed Miskun	5,800,000	4.25
9. Nor Lia Binti Johan	5,300,000	3.88
10. AllianceGroup Nominees (Tempatan) Sdn. Bhd. (Pledged Securities Account for Noor Azman @ Noor Hizam Bin Mohd Nurdin)	5,000,000	3.66
11. Anuar Bin Abd Malik	4,500,000	3.30
12. Mustapah Bin Mohamed	3,168,600	2.32
13. RHB Capital Nominees (Tempatan) Sdn. Bhd. (Pledged Securities Account for Norazmi Bin Mohamed Nurdin)	3,000,000	2.20
14. Perbadanan Setiausaha Kerajaan Selangor	2,819,800	2.07
15. DB (Malaysia) Nominee (Asing) Sdn Bhd (Exempt An For Bank of Singapore Limited)	1,943,600	1.42
16. AllianceGroup Nominees (Tempatan) Sdn. Bhd. (Pledged Securities Account for Norazmi Bin Mohamed Nurdin)	1,800,000	1.32
17. Abu Sujak Bin Mahmud	1,174,600	0.86
18. Perbadanan Kemajuan Negeri Selangor	1,000,000	0.73
19. Mohd Don Bin Mastol @ Mastor	944,900	0.69
20. Mhd Omar Bin Abdul Hamid	854,600	0.63
21. Faizal Bin Abdullah	672,000	0.49
22. Hazli Bin Ibrahim	499,400	0.37
23. BIMSEC Nominees (Tempatan) Sdn Bhd (Pledged Securities Account for Mohd Johar Bin Ismail)	436,400	0.32
24. Jamil Bin Saimon	406,400	0.30
25. Ikmal Bin Ibrahim	391,000	0.29
26. RHB Capital Nominees (Tempatan) Sdn. Bhd. (Pledged Securities Account for Noorazhar Bin Mohamed Nurdin)	254,800	0.19
27. AmBank (M) Berhad (Pledged Securities Account for Norazmi Bin Mohamed Nurdin)	216,000	0.16
28. Cherry Vista Sdn. Bhd.	157,000	0.12
29. CIMB Group Nominees (Tempatan) Sdn. Bhd. (Pledged Securities Account for Anuar Bin Abd Malik)	140,000	0.10
30. RHB Capital Nominees (Tempatan) Sdn Bhd (Pledged Securities Account for Ab Ghaus Bin Ismail)	105,900	0.08
TOTAL	134,755,604	98.73

LIST OF PROPERTIES

AS AT 31 DECEMBER 2016

Location	Tenure	Description/ Existing Use	Approximate Age of Buildings (Years)	Land Area/ Built-up Area (Sq. m.)	Net Book Value at 31.12.2015 (RM'000)	Date of Acquisition
No. 2, Jalan Tengku Ampuan Zabedah J9/J, Section 9, 40000 Shah Alam, Selangor Darul Ehsan	99 years leasehold, expiring on 20/12/2100	3½ Storey Corner Shop/ Office Building	15	254/935	1,551	14/10/2002
No. 4, Jalan Tengku Ampuan Zabedah J9/J, Section 9, 40000 Shah Alam, Selangor Darul Ehsan	99 years leasehold, expiring on 20/12/2100	3½ Storey Intermediate Shop/Office Building	15	153/599	1,159	14/10/2002
Lot 9024, Jalan Mahang Satu, Taman Meru Utama, 41050 Klang, Selangor Darul Ehsan	Freehold	4 Storey (end lot) Shop Office	24	156/603	155	09/12/1996
Lot 9026, Jalan Mahang Satu, Taman Meru Utama, 41050 Klang, Selangor Darul Ehsan	Freehold	4 Storey Intermediate Shop Office	24	156/603	155	09/12/1996
Lot 9028, Jalan Mahang Satu, Taman Meru Utama, 41050 Klang, Selangor Darul Ehsan	Freehold	4 Storey Intermediate Shop Office	24	156/603	155	09/12/1996

Note:-

The above properties were registered under the name of Lebtech Construction Sdn Bhd, a wholly-owned subsidiary of the Company.

NOTICE OF 15TH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Fifteenth Annual General Meeting of Lebttech Berhad will be held at Patio 7, Level 2, Concorde Hotel Shah Alam, No. 3, Jalan Tengku Ampuan Zabedah C9/C, 40100 Shah Alam, Selangor Darul Ehsan on Wednesday, 24 May 2017 at 11.30 a.m. for the following purposes:-

AGENDA

As Ordinary Business

1. To receive the Audited Financial Statements for the financial year ended 31 December 2016 together with the Reports of the Directors and Auditors thereon. **(Please refer to Explanatory Note A)**
2. To approve the Directors' fees for the financial year ended 31 December 2016. **(Resolution 1)**
3. To re-elect Dato' Noor Azman @ Noor Hizam Bin Mohd Nurdin, who retire by rotation in accordance with Article 84 of the Company's Constitution and, being eligible, have offered himself for re-election. **(Resolution 2)**
4. To re-appoint Messrs Afrizan Tarmili Khairul Azhar as Auditors of the Company and to authorise the Directors to fix their remuneration. **(Resolution 3)**

As Special Business

To consider and if thought fit, to pass the following Ordinary Resolutions:-

5. **Authority to Continue in Office as Independent Non-Executive Director**

"THAT authority be and is hereby given to Dato' Nik Ismail Bin Dato' Nik Yusoff, who has served the Board as Independent Non-Executive Director of the Company for a cumulative term of more than nine (9) years, to continue to act as Independent Non-Executive Director of the Company pursuant to the Malaysian Code on Corporate Governance 2012."

(Resolution 4)
6. **Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature**

"THAT subject to the Companies Act, 2016 ("Act"), the Constitution of the Company and the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, approval be and is hereby given to the Company and/or its subsidiary to enter into recurrent related party transactions of a revenue or trading nature with the related parties ("Recurrent Related Party Transactions") as set out in Section 2.3 of the Company's Circular to Shareholders dated 27 April 2017, subject further to the following:-

 - (i) the Recurrent Related Party Transactions are entered into in the ordinary course of business on terms not more favourable to the related parties than those generally available to the public, and the Recurrent Related Party Transactions are undertaken on arm's length basis and are not to the detriment of the minority shareholders of the Company;
 - (ii) the disclosure is made in the Annual Report of the breakdown of the aggregate value of the Recurrent Related Party Transactions conducted pursuant to the shareholders' mandate during the financial year, amongst others, based on the following information:-
 - (a) the type of Recurrent Related Party Transactions made; and
 - (b) the names of the related parties involved in each type of Recurrent Related Party Transactions made and their relationship with the Company;

NOTICE OF 15TH ANNUAL GENERAL MEETING

cont'd

- (iii) the shareholders' mandate is subject to annual renewal and this shareholders' mandate shall only continue to be in full force until:-
 - (a) the conclusion of the next Annual General Meeting ("AGM") of the Company, at which this shareholders' mandate will lapse, unless by a resolution passed at the said AGM, such authority is renewed;
 - (b) the expiration of the period within which the next AGM of the Company after the date it is required to be held pursuant to Section 340(2) of the Act (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
 - (c) revoked or varied by resolution passed by the shareholders in a general meeting;

whichever is earlier.

AND THAT the Directors of the Company be and are hereby authorised to complete and do all such acts and things (including executing all such documents as may be required) as they may consider expedient or necessary to give effect to the Recurrent Related Party Transactions contemplated and/or authorised by this Ordinary Resolution."

(Resolution 5)

- 7. To transact any other ordinary business of the Company of which due notice shall have been given in accordance with the Company's Constitution and the Act.

By Order of the Board

MAZLAN BIN AHMAD PALAL

(LS 0008661)

Company Secretary

Shah Alam

27 April 2017

Notes:

- A. *This item in the Agenda is meant for discussion only as under the provisions of Section 248(2) of the Companies Act, 2016 and Company's Constitution, the audited financial statements do not require the formal approval of the shareholders. As such, this matter will not be put forward for voting.*
- 1. *A proxy may but need not be a member of the Company.*
- 2. *To be valid this form duly completed must be deposited at the registered office of the Company at Wisma Lebar Daun, No. 2, Jalan Tengku Ampuan Zabedah J9/J, Seksyen 9, 40000 Shah Alam, Selangor Darul Ehsan not later than forty-eight (48) hours before the time for holding the Meeting or any adjournment thereof.*
- 3. *A member shall be entitled to appoint not more than two (2) proxies to attend and vote at the same meeting.*
- 4. *Where a member appoints two (2) proxies the appointment shall be invalid unless he specifies the proportion of his holdings to be represented by each proxy.*
- 5. *Where a member is an authorised nominee as defined under the Securities Industry (Central Depositories) Act, 1991, it may appoint at least one (1) proxy but not more than two (2) proxies in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account.*
- 6. *If the appointer is a corporation, this form must be executed under its Common Seal or under the hand of its attorney.*

NOTICE OF 15TH ANNUAL GENERAL MEETING

cont'd

Explanatory Note on Special Business

7. Resolution 4 - Authority to Continue in Office as Independent Non-Executive Director

Pursuant to the Malaysian Code on Corporate Governance 2012, the Nomination Committee has assessed the independence of Dato' Nik Ismail Bin Dato' Nik Yusoff, who has served as Independent Non-Executive Director of the Company for a cumulative term of more than nine years and the Nomination Committee has recommended him to continue to act as Independent Non-Executive Director of the Company based on the following justifications:-

- i. Dato' Nik Ismail Bin Dato' Nik Yusoff has fulfilled the criteria under the definition of Independent Director as stated in the Main Market Listing Requirements of Bursa Malaysia Securities Berhad
- ii. He provides the Board and Audit Committee a diverse set of experience and expertise and his length of services on the Board of more than nine years does not in any way interfere with his exercise of objective judgement or his ability to act in the best interests of the Company and the Group; and
- iii. He is familiar with the Company's business operations which enable him to contribute actively during discussions at the Audit Committee and Board Meetings.

8. Resolution 5 - Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature

The proposed ordinary resolution under item 6, if passed, will allow the Company and/or its subsidiary to enter into recurrent related party transactions of a revenue or trading nature which are necessary for the Group's day-to-day operations and are in the ordinary course of business and on terms that are not more favourable to the related parties than those generally available to the public. This would avoid any delay and cost involved in convening separate general meetings from time to time to seek shareholders' approval as and when such recurrent related party transactions occur. This authority, unless revoked or varied by the Company at a General Meeting, will expire at the conclusion of the next Annual General Meeting of the Company or will subsist until the expiration of the period within which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier.

Members Entitled to Attend

For the purpose of determining a member who shall be entitled to attend this 15th AGM, the Company shall be requesting Bursa Malaysia Depository Sdn Bhd in accordance with the provisions under Article 62 of the Company's Constitution and Section 34(1) of the Securities Industry (Central Depositories) Act 1991 to issue a General Meeting Record of Depositors ("ROD") as at 18 May 2017. Only a depositor whose name appears on the ROD as at 18 May 2017 shall be entitled to attend the said Meeting or appoint proxies to attend and vote on his/her behalf.

STATEMENT ACCOMPANYING NOTICE OF ANNUAL GENERAL MEETING

Pursuant to paragraph 8.27(2) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, there is no individual standing for election as a Director, save for Directors who are standing for re-election.

FORM OF PROXY



I/We _____ NRIC No./Company No. _____

of _____

being a member/members of **LEBTECH BERHAD**, hereby appoint _____

of _____

or _____

of _____

or failing him/her, the Chairman of the Meeting, as my/our proxy, to vote for me/us and on my/our behalf at the 15th Annual General Meeting of Lebtech Berhad to be held at Patio 7, Level 2, Concorde Hotel Shah Alam, No. 3, Jalan Tengku Ampuan Zabedah C9/C, 40100 Shah Alam, Selangor Darul Ehsan on Wednesday, 24 May 2017 at 11.30 a.m. and at any adjournment thereof, for/against the resolution(s) to be proposed thereat.

Please indicate with an "X" in the appropriate box provided how you wish your vote to be cast. Unless voting instructions are specified herein, the proxy will vote or abstain from voting as he thinks fit.

Resolution	For	Against
No. 1 Approval of Directors' fees		
No. 2 Re-election of Dato' Noor Azman @ Noor Hizam Bin Mohd Nurdin as Director		
No. 3 Re-appointment of Messrs Afrizan Tarmili Khairul Azhar as Auditors		
No. 4 Continuing in office as Independent Non-Executive Director - Dato' Nik Ismail Bin Dato' Nik Yusoff		
No. 5 Proposed Renewal of Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature		

As witness my/our hand this _____ day of _____ 2017

No. of shares held: _____

CDS Account No. _____

Signature/Common Seal

Notes:-

1. A proxy may but need not be a member of the Company.
2. To be valid this form duly completed must be deposited at the registered office of the Company at Wisma Lebar Daun, No. 2, Jalan Tengku Ampuan Zabedah J9/J, Seksyen 9, 40000 Shah Alam, Selangor Darul Ehsan not later than forty-eight (48) hours before the time for holding the Meeting or any adjournment thereof.
3. A member shall be entitled to appoint not more than two (2) proxies to attend and vote at the same meeting.
4. Where a member appoints two (2) proxies the appointment shall be invalid unless he specifies the proportion of his holdings to be represented by each proxy.
5. Where a member is an authorised nominee as defined under the Securities Industry (Central Depositories) Act, 1991, it may appoint at least one (1) proxy but not more than two (2) proxies in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account.
6. If the appointer is a corporation, this form must be executed under its Common Seal or under the hand of its attorney.

Fold This Flap For Sealing

Then Fold Here

AFFIX
STAMP

Company Secretary

LEBTECH BERHAD (590945-H)

Wisma Lebar Daun
No. 2, Jalan Tengku Ampuan
Zabedah J9/J
Seksyen 9, 40000 Shah Alam
Selangor Darul Ehsan

1st Fold Here



www.lebtech.com.my

LEBTECH BERHAD (590945-H)

Wisma Lebar Daun
No. 2, Jalan Tengku Ampuan Zabedah J9/J
Seksyen 9, 40000 Shah Alam
Selangor Darul Ehsan
Tel : 603 5511 1333
Fax : 603 5511 6755